



Rogers Fire Department 2017 Annual Training Plan ATP - SOP 141, 621, 653



The 2017 Rogers Fire Department Training Plan is formatted to serve the members of the department as a reference for training requirements and educational opportunities throughout the calendar year. This training plan provides a schedule balanced throughout all risk related disciplines and services the department provides to the City of Rogers. Training topics and objectives are engineered to ensure that all department personnel receive adequate knowledge and skills to perform at a competent level in all disciplines. The 2017 training plan is combined with quarterly company standards, specialized training, operational scenarios, and certification classes.

In addition to standard disciplines, the 2017 training plan incorporates specialized training for the Special Operations Team (SOT) and the Aircraft Rescue and Firefighting (ARFF) Team. Incorporation of these disciplines ensures that the members of these specialized teams receive training necessary to perform the duties required of them and as indicated by NFPA Standards 472, 1003, 1006, & 1670.

The 2017 training plan incorporates risk reduction activities that are necessary for all members to perform to ensure maintenance of a working knowledge and skills relevant to risk reduction activities. These activities are directed at all operations personnel and are intended to meet monthly, quarterly, and annual benchmarks. When utilized appropriately, the training plan will serve all personnel in scheduling and management of all activities required of the department.

Officer development is a component of continued professional development. Two development tracks will be offered each month. Company officers will attend monthly company officer meetings, with incorporated training sessions. Fire Equipment Operators will attend these meetings during their C.O.'s absence. FEOs and aspiring officers will attend separate officer development sessions. These sessions will be held during the same time as C.O. meetings. These sessions will be led by either members of the training staff or command staff. Depending on current rank, officers and aspiring officers will be provided with classroom based work sessions that incorporate lessons, scenarios and opportunities for discussion of supervisory topics.

A continued focus for the training division officers will be the Rogers Fire Department Recruit Academy. This academy will orient new Rogers Firefighters with the department, operations, equipment, tactics and expectations. This academy will incorporate firefighter standards (NFPA 1001 – Standard for Firefighter Professional Qualifications) training and Rogers Fire Department EMS operations. The firefighter standards phase of the academy will once again be conducted with the partnership of the Northwest Arkansas Metropolitan Fire Chiefs and the Northwest Arkansas Community College's firefighter I & firefighter II programs.

Multiple certification courses will be offered throughout 2017. Personnel interested in any certification course should request admission by submitting RFD Form 95 for each course. The Fire Equipment Operator (FEO) academy will be delivered once during 2017. The FEO program will continue to incorporate driver/operator standards (NFPA 1002 – Standard for Fire Apparatus Driver/Operator Professional Qualifications) training.

The 2017 Rogers Fire Department Training Plan establishes the minimum training hours per discipline as well as the objectives for each training session for scheduling and to ensure that training requirements and expectations are met. The training plan ensures that all department personnel are trained to respond appropriately and perform necessary skills.

This training plan may be modified throughout the year to address training opportunities that arise and are identified by the department as providing benefit to it and the community. The management of the ATP is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT). It is the responsibility of all personnel to ensure the components of the ATP are utilized to balance training and necessary risk reduction and field operations duties and activities. The annual training plan will remain the ultimate authority for training topics. Changes must be approved by the DFC-SOT.





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Training Topics	Color Coding
Fire Suppression	Red
Hazardous Materials	Grey
Rescue	Green
Driver Operator	Dark Green
Aircraft Rescue and Firefighting	Purple
Officer Development	Yellow
EMS	Blue
ARFF Team	Dark Purple
Special Operations Team	Brown

Quarterly Company Standards

In addition to the monthly training sessions, Quarterly Company Standards (QCS) are to be conducted by all personnel assigned to field operations. Company officers are responsible for ensuring their crew adequately performs these standards. In 2017, QCS will incorporate skills related to: fire ground operations, emergency medicine, hazardous materials, rescue response, along with 1404 and 1410 evolutions. The goal of QCS is to confirm individuals and crews have mastered the many skills needed to succeed in all risk related disciplines. Identified deficiencies found in the skill level of any member will require additional training until the deficiency has been eliminated.

With input from the training committee, the Training Division will formulate and publish the QCS. This effort will coordinate topics between QCS and other company training with the intent being to reduce duplication of effort and resources. The QCS skills will be adjusted based upon the topics within the annual training plan, as well as any deficiencies identified, on the fire ground and through post incident analysis.

Company & Individual Minimum Training Hours

Company Officers are responsible to ensure their company continuously trains on multiple disciplines each month. Company level training will be entered into Firehouse records by members of the company. Company level training conducted by training staff will be captured on RFD Form 101 and entered by the staff. These categories will be included in a monthly performance report, compiled by the Training Division. The categories and minimum hours are:

Company Fire/Rescue	16 hours/month	192 hours/year
Company EMS	5 hours/month	60 hours/year
Company Hazardous Materials	1 hour/month	12 hours/year
Driver/Operator	5 hours/month	60 hours/year
Officer	2 hours/month	24 hours/year
Physical Fitness Training	5 hours/month	60 hours/year
Minimum individual	30 hours/month average	360 hours/year

If a company is identified with deficient performance, they may be issued a company training improvement plan. Training led by the Training Division staff, and quarterly standards, will count toward cumulative hours. However, it is imperative that all company officers track their company's progress, and meet, or exceed, the established minimums, through company effort. Company Officers are responsible for ensuring personnel assigned to their company individually attend an average of 30 hours of training per month, withstanding leave status, and 360 hours throughout 2017, notwithstanding leave status.





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2017 Goals Summary

General

- Administer first year of new EMS training objectives accommodating new State and National Standards
- Advanced Cardiac Life Support certification for Paramedics
- Advanced Medical Life Support certification for all personnel
- CPR certification for all personnel
- Deliver two NFA sanctioned programs in the City of Rogers
- Implement simulation lab at ETC
- Utilize Master Paramedics to integrate enhanced Stroke, Safety, Obstetrics, and other specialized courses

EMS

- Improve Cardiac Reporting
- Implement field reporting technology for PCR
- Comprehensive evaluation of narcotic storage and distribution system
- Prioritize and add one case type to Quality Improvement review process
- Retrofit vacuum splinting equipment
- Begin phase-in process of cot lifting equipment to patient compartments
- Train personnel for “peak-volume” ambulance unit

Special Operations

- Conduct three SO certification classes (Core, Rope, HazMat Technician)
- Evaluate success of new SOT organization & training model
- Integrate Logistics Group into equipment acquisition and maintenance process
- Evolve Hazardous Materials Technician refresher content and delivery
- Develop additional SOT members
- Continue focus and leadership within NWA Task Force 1
- Complete ARFF training props under construction in 2016
- Develop instructors for ARFF training props
- Increase confidence and technical skills of SOT members

Physical Resources

- Integrate simulation lab into training standards
- Relocate department library at ETC
- Add a/v capability to ETC conference room
- Develop utility trailer into comprehensive off-site tool and rehab capable
- Complete installation of simulation lab in ETC classroom
- Identify solution for trench rescue simulation





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Fire Suppression

Fire suppression related topics will be structured as formal training sessions delivered by the Training Division to all companies. Suppression topics in 2017 are intended to increase the knowledge, skills and abilities of personnel through practical evolutions, lecture and established learning objectives. Monthly training focused on fire suppression and support activities should ensure that the department is utilizing the most current and nationally accepted skills related to fire suppression and safety.

Monthly fire suppression training will incorporate sessions ranging from two to eight hours; time allotted to each subject will be dependent on the topic, resources and personnel required. The prescribed objectives may be altered dependent upon personnel and resources required to ensure training evolutions are productive and safe.

In 2017 continued attention will be given to decrease the number of companies that simultaneously attend to levels that maximize hands-on time and ensure skill development. Last year's expansion of live fire training capabilities will continue to be utilized throughout this plan.

The simulation lab will be installed at the ETC during the first quarter of 2017. This asset will be integrated into multiple training sessions. While the full scope of the lab's capabilities are not yet realized, this is intended to grow into a very functional and highly utilized component of situational awareness and ICS based decision making.

ROGERS FIRE DEPARTMENT - FIRE SUPPRESSION 2017 TRAINING PLAN	Building Construction Objectives: <ul style="list-style-type: none"> • Review building construction types • Identify occupancies with atypical construction features in the City of Rogers • Identify building construction components that are potentially dangerous to emergency operations 	January
	High Rise Operations Objectives: <ul style="list-style-type: none"> • Review of standing fire ground orders • Assignment of responsibilities of companies assigned to high rise fire response • Perform assignments and skills during an evolution involving a high rise assignment to ensure successful response and deployment 	February
	Alternative Fuel Vehicles Objectives: <ul style="list-style-type: none"> • Overview of the various types of alternative fuel vehicles • Overview of suppression and extrication techniques 	March
	Vehicle Stabilization Objectives: <ul style="list-style-type: none"> • Review safety procedures when working with extrication equipment • Review proper cribbing techniques • Perform vehicle stabilization utilizing a combination of cribbing, rescue jacks and air bags 	April
	Search & Rescue Objectives: <ul style="list-style-type: none"> • Review best practices to include oriented search and large area search techniques 	May





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- In a limited visibility environment utilizing a thermal imaging device complete a primary and secondary search of a structure

Water Supply

Objectives:

- Review various water supply techniques
- Establish water supply from alternative sources
- Relay pumping scenario(s)

June

Fast water Attack Tactics

Objectives

- Review various techniques for application of fastest water
- Review soffit attack,
- Perform blitz style attacks utilizing an acquired structure or flashover trainer

July

Large Area Search

Objectives:

- Review various search techniques for large area search
- Perform a wide area search utilizing the search bag and TIC

August

RIT/Mayday

Objectives:

- Review SOP regarding RIT and Mayday
- Practice mayday and RIT operations in an acquired structure if available, or utilizing the flashover trainer

September

Vehicle Extrication

Objectives:

- Review safe operation of extrication equipment
- Perform various stabilization and extrication operations
- Perform third door conversion

October

Annual Evaluations

Objectives:

- Evaluate skills included on the Quarterly Minimum Company Standards forms during the 2017 ATP period

November

Flue Fires

Objectives:

- Review RFD Policy 512 Flue Fire Response
- Complete simulated ICS scenarios based on RFD Policy
- Utilizing RFD drill tower exercise all applicable portions of policy 512

December





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Hazardous Materials

To meet the annual training requirements of the Arkansas Department of Emergency Management (ADEM), for Level 3 – Hazardous Materials Technicians, hazardous materials training will be allotted 24 hours in 2017. The Training Division will incorporate a Level 3 – Hazardous Materials Technician refresher course for all department personnel in 2017. Hazardous materials training will incorporate technician standards (NFPA 472 – Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents).

Hazardous materials training will also be incorporated in the quarterly company standards and is intended for all company members to maintain their skills and ensure operational proficiency. Company personnel will be required to meet the recertification and training requirements associated with their level of certification regardless of their SOT involvement or their company assignment.

ROGERS FIRE DEPARTMENT - HAZARDOUS MATERIALS 2017 TRAINING PLAN	<p>Hazardous Materials Refresher</p> <p>HM Decon</p> <ul style="list-style-type: none"> • Demonstrate proper decontamination setup and procedures • Advanced decontamination procedures • Mass decontamination procedures <p>Level A & B Operations</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review and demonstrate donning/doffing of Level A&B CPC • Review hot zone responder emergencies • Perform tasks while in LA & LB CPC through scenario based application <p>Monitoring Operations</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Monitor selection, operation, & limitations • Review Hazardous Materials Technician requisite knowledge and skills (NFPA 472) • Practical application of HMT skills through scenario based application • Review operation, capabilities, and maintenance of monitors carried by special operations • Review environmental hazards and “No Go” environments for monitors • Demonstrate proper use of monitors in a controlled setting <p>Leak Mitigation</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review use, capabilities and limitations of patch kits carried by special operations • Demonstrate proper use and application of patch kits in a controlled setting • Demonstrate steps to verify leak control and stoppage • Effectively control release utilizing proper tools, equipment, & technique • Sample collection 	<p>3Q</p>
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Rescue

Cumulative company level rescue training will be allotted 24 hours. The subjects identified below have determined as necessary, according to departmental requirements and goals. Additional needs may be identified throughout the year and supplemented into the ATP. Twelve hours are projected to be delivered by the Training Division. The remaining hours will be prescribed by quarterly standards. Company level technical rescue training will incorporate all disciplines of technical rescue. This is to ensure that all department members' skill and knowledge increase the operational readiness and response capability of the Rogers Fire Department.

All company level technical training will utilize the technical rescue core established by the Arkansas Fire Academy to ensure the ability to assist technical rescue teams regardless of the nature of the technical rescue emergency. This will ensure that department personnel are familiar with the technician level of response established by the Rogers Fire Department as the acceptable level of service to the city of Rogers.

Company technical rescue training will be conducted at the awareness and operations levels. It is necessary for all field operations personnel to be proficient with their responsibilities in supporting rescue operations. It is vital that all company officers confirm that their crew is proficient in knowledge and skills required to support these missions. Practical evolutions will be incorporated to demonstrate organizational preparedness and capability.

The Training Division will deliver a comprehensive Structure Collapse Rescue – Level 1 course during the third quarter. This course will result in certification for members who complete the program. Due to limited capacity and resources, admittance will be based upon an application, acceptance, and admittance process. This class will be open to outside agencies and limited to 18-20 students.

ROGERS FIRE DEPARTMENT – RESCUE 2017 TRAINING PLAN	Collapse Rescue Objectives: <ul style="list-style-type: none"> Provided a scenario utilizing the US&R training grounds, companies will actively assist and participate in victim location identification and recovery Companies will work together to identify known and perceived hazards Companies will collaboratively perform rubble movement and multiple rescues Demonstrate proficiency through scenario evaluation 	2Q
	Structure Collapse Rescue Level 1 Objectives: <ul style="list-style-type: none"> Utilize NFPA and FEMA US&R standards and curriculum to deliver certification course Increase cognitive and psychomotor skill and abilities of personnel admitted into course Demonstrate mastery of knowledge, skills, and abilities in all dimensions pertinent to SCR Technician 	3Q





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Driver / Operator

NFPA 1002: Standard for Fire Apparatus Driver Operator Professional Qualifications identifies the minimum requirements for a firefighter to operate fire apparatus. The 2017 Training Plan incorporates an opportunity for personnel to attend an 80 hour Driver/Operator course. This course will prepare personnel to successfully operate apparatus of the Rogers Fire Department, and successful completion of the course will qualify individuals to challenge IFSAC certification testing. Class size may be limited to 20 students.

Specific training for this discipline will include emergency vehicle operations for aerial and pumping apparatus. Also presented during the course will be: safe driving techniques, types of pumping apparatus, positioning apparatus, maximization of efficient water supply, fire pump theory and operation, hydraulic calculations, water supply considerations, relay pumping principles, water shuttle procedures, foam system operation, and apparatus maintenance and testing.

Due to the specific content and nature of the Driver/Operator curriculum, these courses will be taught by instructors qualified by the State of Arkansas as a Fire Service Instructor. The Training Division will ensure consistency in all instructional requirements of the Arkansas Fire Academy. In addition, all personnel will be provided curriculum and other materials necessary to assist them in the certification process. The end of course certification examination will follow procedures prescribed by, and will be facilitated by, the Arkansas Fire Academy.

ROGERS FIRE DEPARTMENT 2017 DRIVER / OPERATOR	<p>Driver/Operator Standards (Fire Equipment Operator Academy) Objectives:</p> <ul style="list-style-type: none"> • Prepare personnel to drive and operate all firefighting apparatus types • Skills and scenarios will be utilized to incorporate pumping water from municipal and static supplies • Lectures and text will be incorporated to increase knowledge of driver/operator candidates • Written and practical examinations will be administered to ensure students are competent in their knowledge and skills with driving and operating apparatus 	<p>August / September</p>
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Aircraft Rescue and Firefighting

Aircraft Rescue and Firefighting (ARFF) is a specialized area of suppression and response requiring knowledge of topics including aircraft familiarization, foam application, victim extrication, principles of ARFF, and mass casualty incidents. The Rogers Fire Department realizes the importance of ARFF training and the need for all personnel to have familiarization with subject matter and emergency response of ARFF. This enables an effective and coordinated response to an aircraft emergency within the city of Rogers.

This training will ensure compliance with Federal Aviation Administration regulations and NFPA 1003- Standard for Airport Firefighter Professional Qualifications. ARFF training will be conducted on a quarterly basis for all department personnel. In addition, ARFF Team members will assist the Training Division in the development and delivery of all ARFF related course content and skill development. ARFF training will be coordinated with quarterly company standards training. This will ensure consistency throughout the annual training plan and also increase the effectiveness of ARFF members and department response to airport and aircraft emergencies.

ROGERS FIRE DEPARTMENT - ARFF JOB-WIDE 2017 TRAINING PLAN	Airport Response Familiarization Objectives: <ul style="list-style-type: none"> Review airfield identification markers (lines, lights, colors) Review communication protocol (ATCT, unit to unit) 	1Q
	Aircraft Familiarization Objectives: <ul style="list-style-type: none"> Review various aircraft types and typical hazards/problems associated with each 	2Q
	Aircraft Rescue and Firefighting Response Objectives: <ul style="list-style-type: none"> Review staging, scene access, and expected airfield hazards during aircraft emergencies Review procedures for proper foam application 	3Q
	Aircraft Rescue and Firefighting Response Objectives: <ul style="list-style-type: none"> Review current SOP regarding response and SFGO for aircraft emergencies Review capabilities and limitations of ARFF vehicle 	4Q





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Officer Development

Officer development will focus on two primary components of education: ICS & Personnel Management. Routine development will be provided to current officers through monthly officer meetings. These meetings will be utilized to reinforce policy knowledge and applicability; tasks assigned to officers, administrative procedures, and general updates. Along with officer meetings, other personnel will be invited to attend leadership sessions. These sessions will be conducted separately from the officer meeting and will focus on developing FEOs, MP/FF, & future officers. Primary objectives of these classes will involve review of officer expectations, personnel management, and the incident command system.

This will ensure that all personnel, regardless of rank, are receiving developmental training in addition to certification training required for promotion. This approach will allow personnel to receive training in topics that officers must handle on a daily basis and will be instructed based on current Rogers Fire Department Standard Operating Procedures and practices established by the city of Rogers. It is in the interest of the Rogers Fire Department to provide these development opportunities to facilitate succession of the department's officers.

ROGERS FIRE DEPARTMENT - OFFICER DEVELOPMENT 2017 TRAINING PLAN	<p>ICS for Structure Fires Objectives:</p> <ul style="list-style-type: none"> • Review SOP's 501, 503, 504, 409 • Discuss various structure fire videos with regard to above policies • Demonstrate ability to perform a size up on various fire scenarios 	January
	<p>Personnel Management (Exposure Policy Review) Objectives:</p> <ul style="list-style-type: none"> • Review SOP 149,190,193 • Demonstrate ability to properly fill out the forms required for an exposure 	February
	<p>ICS for Commercial Fires Objectives:</p> <ul style="list-style-type: none"> • Review SOP's 501, 503, 504, 409 • Discuss various commercial fire videos with regard to the above policies • Demonstrate ability to perform a size up on various fire scenarios 	March
	<p>Personnel Management (Dealing with citizen complaints) Objectives:</p> <ul style="list-style-type: none"> • Review SOP's 531,176 • Discuss various citizen complaint scenarios and how to properly handle them 	April
	<p>ICS for Brush Fires Objectives:</p> <ul style="list-style-type: none"> • Review SOP's 223, 231 • Discuss various scenarios involving grass and brush fires, and the assignments specific to grass and brush fires 	May





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<p>Personnel Management (Dealing with inter-station conflicts) Objectives:</p> <ul style="list-style-type: none"> • Review SOP's 101,102,123,162 • Discuss various scenarios regarding inter-station conflicts 	June
<p>ICS for High Rise Fires Objectives:</p> <ul style="list-style-type: none"> • Review SOP 509 • Discuss various high rise fire scenarios with regard to the above policies • Demonstrate the ability to perform a size up on various fire scenarios 	July
<p>Personnel Management (Measuring Company Level Performance) Objectives:</p> <ul style="list-style-type: none"> • Review SOP 170 • Discuss how to develop drills and evaluate performance and training needs 	August
<p>ICS for MCI Objectives:</p> <ul style="list-style-type: none"> • Review SOP 510 • Do table top scenarios utilizing DMS system 	September
<p>Personnel Management (Budgeting Process) Objectives:</p> <ul style="list-style-type: none"> • Discuss how the budgeting process works to better understand your role and how to help 	October
<p>ICS for Flue Fires Objectives:</p> <ul style="list-style-type: none"> • Review SOP's 512, 409 • Discuss various flue fire, and structure fire scenarios • Demonstrate the ability to perform a size up on various scenarios 	November
<p>Personnel Management (Policy Development) Objectives:</p> <ul style="list-style-type: none"> • Discuss how policies are developed • Discuss how to propose a change in policy utilizing the chain of command 	December





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Emergency Medical Services

Emergency Medical Service (EMS) training consists of several subjects required of all licensed EMT's and Paramedics. The Arkansas Department of Health requires minimum training of all EMT and Paramedic licensees. The department aims to exceed the minimum requirements. Those are supplemented with courses identified by the Rogers Fire Department as critical to the development of knowledge and skills imperative to successful patient care. EMS training will be delivered through a variety of methods, including: classroom sessions, skills sessions, company level training, independent study and skills validation. Due to the variety of discipline specific instructors, EMS topics may be instructed by a variety of personnel or through outside subject matter experts. Each month will have training pertinent to a crew based approach of emergency medical care delivery.

With input from the EMS Advisory Committee, the responsibilities of EMS education administration are distributed among all members of the Training Division. Master Paramedics are highly engaged and utilized as subject matter experts in their chosen specialty. Many courses incorporated into the EMS education program have been tasked to a specific Master Paramedic. Additional topics will be delivered through distributed material that will be incorporated into quarterly company standards. This will ensure continuing education requirements established by the Arkansas Department of Health are achieved by all personnel. EMS related topics that will be addressed through quarterly education include: Blood-borne Pathogens; RSI, HIPAA compliance, and mandated reporting.

ROGERS FIRE DEPARTMENT - EMERGENCY MEDICAL SERVICE 2017 TRAINING PLAN	Advanced Medical Life Support Objectives: <ul style="list-style-type: none"> • Mastery of assessment and management of medical crises • Two day education session resulting in NAEMT AMLS certification • Audience: EMT and Paramedic 	January
	Advanced Medical Life Support Objectives: <ul style="list-style-type: none"> • Mastery of assessment and management of medical crises • Two day education session resulting in NAEMT AMLS certification • Audience: EMT and Paramedic 	February
	Pharmacologically Assisted Intubation Objectives: <ul style="list-style-type: none"> • Crew integration and tasking during complex cases • Medication indication(s), complication(s), adverse effect awareness • Induction support and active role scenario integration • Audience: EMT and Paramedic 	March
	12-Lead Diagnostics & Interpretation Objectives: <ul style="list-style-type: none"> • Review AMI/STEMI indication and clinical course • Diagnoses of and system activation procedure mastery • Audience: Paramedic 	April





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	<p>Advanced Cardiac Life Support Objectives:</p> <ul style="list-style-type: none"> • Recognition of cases where advanced intervention is necessary for cardiac arrest • Mastery of team communication and high-performance dynamics during complex cases • One day refresher course resulting in AHA ACLS certification • Audience: Paramedic 	May
	<p>Tactical Emergency Casualty Care Cardiopulmonary Resuscitation Objectives:</p> <ul style="list-style-type: none"> • TECC: Operate in tactical environments with specific focus on providing medical care during direct and indirect attack • NAEMT TECC certification • CPR: Renewal of AHA BLA CPR certification • Audience: EMT & Paramedic 	June
	<p>Obstetrics: Labor & Delivery Objectives:</p> <ul style="list-style-type: none"> • Review labor & delivery processes and interventions • Utilizing simulation aides perform normal and complicated delivery scenarios • Audience: EMT & Paramedic 	July
	<p>Emergency Pediatric Care Objectives:</p> <ul style="list-style-type: none"> • Focus on prevalent illnesses and injuries in the pediatric population • Demonstrate awareness of pathophysiology and proper interventions in these cases • Two day education session resulting in NAEMT EPC certification • Audience: EMT & Paramedic 	August
	<p>Safety in Emergency Medicine Objectives:</p> <ul style="list-style-type: none"> • Focus on culture of safety to reduce potential of injury during EMS related job tasks • One day education session resulting in NAEMT EMS Safety certification • Audience: EMT & Paramedic 	September
	<p>Mass Casualty Incidents Objectives:</p> <ul style="list-style-type: none"> • Comprehensive review of pertinent MCI policies and ICS considerations • Utilizing a full-scale scenario all members will function within ICS to mitigate an MCI • Audience: EMT & Paramedic 	October
	<p>Prehospital Trauma Life Support Objectives:</p> <ul style="list-style-type: none"> • Focus on trauma care and interventions, teamwork, quality care, and trauma system activation • Two day education session resulting in NAEMT PHTLS certification • Audience: Paramedic 	November





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Advanced Stroke Life Support

Objectives:

- Prehospital recognition, management, and transport destination determination for acute stroke
- Neurologic evaluation processes, t-PA indications and contraindications, stroke system activation
- One day education session resulting in ASLS certification
- Audience: EMT & Paramedic

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Special Operations Team

Rogers Fire Department Standard Operating Procedure 621 – Special Operations Team Annual Training Plan requires a specialized training plan for handling emergencies requiring special operations. The intent of this plan is to increase the knowledge and skills of SOT personnel responsible for responding to such incidents. Consistent and thorough training specific to these disciplines will ensure the department provides an acceptable level of service for the citizens and visitors of the City of Rogers.

The design of the SOT training plan allows team personnel opportunities to enhance their skills and abilities in all specialty disciplines. SOT training will be conducted in two primary formats: 1) on-shift 2) full team.

The on-shift formatted training will be accomplished by all SOT members on their scheduled tour of duty. On-shift sessions may incorporate additional fire companies into those training opportunities.

Full team training requires the attendance of all team members. Full team training will occur at the ETC on the first Thursday of each month. Primary focus will alternate from month to month with one being a full team skill-base evaluation and the next consisting of breakout sessions where functional groups will focus on their specific discipline. SOT members are expected to be present throughout the day for all prescribed full team training dates.

To ensure coordination of SOT training, the Training Division will prepare comprehensive lesson plans and skill sheets that enable SOT members to conduct training using consistent methodology with common objectives. The SOT training plan details the scheduled monthly training topics and objectives. These may be modified throughout the year with approval of team leadership and the Deputy Chief – SOT.

All SOT training dates that are listed within the SOT training plan are subject to change with approval of the Deputy Chief - SOT. Topics for team training sessions will be coordinated with the training plan topics for job-wide objectives. It is the responsibility of each SOT Captain to ensure their assigned personnel complete all monthly SOT training requirements. The requirements of these sessions will be provided by the Training Captain - SOT with collaboration from the SOT Leadership.

All SOT members are required to complete quarterly training standards (SOP 631 – Special Operations Team Training Standards). The objective of these standards is to ensure constant maintenance of knowledge and skills for individuals and SOT companies. These standards will be prepared by the Training Captain – SOT and delivered through quarterly standards.





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ROGERS FIRE DEPARTMENT - SPECIAL OPERATIONS TEAM 2017 TRAINING PLAN	<p>Special Operations Organization Objectives:</p> <ul style="list-style-type: none"> • Rescue Group: personnel capabilities assessment • Haz-Mat Group: personnel capabilities assessment • Technical Search Group: personnel capabilities assessment • Planning Group: Review planning documentation • Logistics Group: Cache Evaluation • Medical Group: Medical Cache development 	<p>January (Manager Led Group Training)</p>
	<p>Confined Space Objectives:</p> <ul style="list-style-type: none"> • Review current policy/standing orders for Confined Space Incidents • Review all use, capabilities, and limitations of CS equipment • Participate in application based scenario 	<p>February (Full Team)</p>
	<p>Special Operations Organization Objectives:</p> <ul style="list-style-type: none"> • Rescue Group: Collapse Pile • Haz-Mat Group: Monitoring/Monitor Maintenance • Technical Search Group: Camera/Delsar • Planning Group: Deployment planning checklist development • Logistics Group: Equipment request/delivery • Medical Group: Procedure/Medication review 	<p>March (Manager Led Group Training)</p>
	<p>Advanced Shoring Objectives:</p> <ul style="list-style-type: none"> • Discuss building assessments and potential victim location based on collapse pattern • Review construction and limitations of commercial and built on site shores • Demonstrate proficiency in building various shore types in application based scenario 	<p>April (Full Team)</p>
	<p>Special Operations Organization Objectives:</p> <ul style="list-style-type: none"> • Rescue Group: Lifting/Moving/Burning • Haz-Mat Group: Sampling/Leak Control • Technical Search Group: Victim Identification/Location • Planning Group: Deployment scenario • Logistics Group: Deployment scenario • Medical Group: Collapse Pile, Pt. assessment/Treatment 	<p>May (Manager Led Group Training)</p>





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<p>Rope Rescue Objectives:</p> <ul style="list-style-type: none"> • Anchors/MAs • Pt. pick-offs • Knot passing • Ascending/Rappel • Stokes Basket work 	<p>June (Full Team)</p>
<p>Special Operations Organization Objectives:</p> <ul style="list-style-type: none"> • Rescue Group: Heavy equipment/Slings/Hitches/Hoist/Shackles • Haz-Mat Group: Decontamination • Technical Search Group: GPS/mapping exercises • Planning Group: Demobilization processes • Logistics Group: Demobilization processes • Medical Group: DMS procedure review 	<p>July (Manager Led Group Training)</p>
<p>Trench Rescue Objectives:</p> <ul style="list-style-type: none"> • Review current policy/standing orders for Trench rescue Incidents • Review all use, capabilities, and limitations of Trench equipment • Participate in application based scenario 	<p>August (Full Team)</p>
<p>Special Operations Organization Objectives:</p> <ul style="list-style-type: none"> • Rescue Group: Breaching/Breaking • Haz-Mat Group: WMD sampling/evidence collection • Technical Search Group: Canine search work/assistance • Planning Group: Cache rehab exercise • Logistics Group: Cache Rehab exercise • Medical Group: Collapse pile (tissue lab) 	<p>September (Manager Led Group Training)</p>
<p>Rogers USAR Training Day Objectives:</p> <ul style="list-style-type: none"> • Exercise <i>ALL</i> components in a Full Scale exercise; this will include all steps from notification. 	<p>October (Full Team)</p>
<p>Special Operations Organization Objectives:</p> <ul style="list-style-type: none"> • Rescue Group: Shoring • Haz-Mat Group: Exposure documentation • Technical Search Group: equipment maintenance/troubleshooting • Planning Group: Briefings/Situation reports • Logistics Group: Transportation documents exercise • Medical Group: Canine care procedures 	<p>November (Manager Led Group Training)</p>
<p>Annual Team Organization and Direction Evaluation Objectives:</p> <ul style="list-style-type: none"> • Review 2017 Accomplishments and identify team strengths and weaknesses • Identify improvements necessary for next annual plan 	<p>December (Full Team)</p>





Rogers Fire Department 2017 Annual Training Plan ATP - SOP 141, 621, 653



Aircraft Rescue and Firefighting Team

Rogers Fire Department Standard Operating Procedure 653 - ARFF Team Annual Training Plan requires a specialized training plan for handling aircraft emergencies. The intent of this plan is to increase the knowledge and skills of ARFF team personnel responsible for responding to ARFF related incidents. Consistent and thorough training specific to this discipline will ensure the department provides an acceptable level of service for the Rogers Municipal Airport, as well as the Northwest Arkansas Regional Airport (XNA). The training plan requires a comprehensive approach that complies with applicable federal, state, and local regulations, specifically the Federal Aviation Administration (FAA) and the National Fire Protection Association (NFPA), specifically NFPA Standards: 402 - Guide for Aircraft and Firefighting Operations; 405 - Standard for the Recurring Proficiency of Airport Fire Fighters, and 1003 - Standard for Airport Fire Fighter Professional Qualifications

The established team training plan will ensure that all members are provided the necessary training to establish a strong foundation in aircraft emergencies and can perform competencies required of the ARFF team. Members, and reserve members, that have not obtained Certification as an Airport Firefighter will attend certification course in conjunction with the Dallas-Fort Worth Airport Firefighter Training Academy. Successful completion of this program will ensure the members of the Rogers Fire Department ARFF Team receive proper education in this specialized discipline.

ARFF training specific to team members will be complimented by company training for all department personnel. Company level ARFF training is included separately in this Training Plan. This training allows all members to receive a minimum of twenty hours of additional training specific to this discipline. This will allow for ensured integration of resources during emergency operations.

The ATP details the scheduled training topics and objectives for each quarter and may be modified as the year progresses to include other training opportunities that are made available or organizational directions or capabilities that are identified.

ARFF Team training will generally be conducted on the Thursday following Company Officer Development in the months of April, June, August and December. Evaluations will be conducted in December. With few scheduled Team training session, attendance at each session is vital to success for ARFF response operational readiness. ARFF personnel, regardless of shift or level of training, must be present and participate in each session.

Each member of the ARFF team will be required to complete an annual task book that consists of job performance requirements (JPR) established by the Rogers Fire Department, in accordance with state and federal regulations. These competencies will be evaluated in December.

The following table lists training topics and primary objectives for Team training throughout 2017.





**Rogers Fire Department
2017 Annual Training Plan
ATP - SOP 141, 621, 653**



ROGERS FIRE DEPARTMENT - AIRCRAFT RESCUE AND FIREFIGHTING TEAM
2017 TRAINING PLAN

Annual Live Fire Exercise

Objectives:

- Fuselage fires
- Left and right wing engine fires
- Cargo fire
- Galley fire
- Cargo fire
- Wheel fire
- Battery compartment
- Overhead compartment fire
- Fuel spill fire
- Tail engine fire
- Passenger compartment fire
- Rescue scenario
- Over wing entry and egress for firefighting and rescue operations

March

Rogers Fire Department ARFF Quarterly minimum Company Standards

Objectives:

- Rogers Municipal airport building familiarization
- Rogers Municipal airport aircraft familiarization
- Rogers Municipal airport runway markings and other marking on the airfield
- Hydrant familiarization on airport grounds
- Gate familiarization on airport grounds
- ARFF 3 minute evaluation
- ARFF hazmat

May

Rogers Fire Department ARFF Quarterly minimum Company Standards

Objectives:

- Rogers Municipal airport building familiarization
- Rogers Municipal airport aircraft familiarization
- Rogers Municipal airport runway markings and other marking on the airfield
- Hydrant familiarization on airport grounds
- Gate familiarization on airport grounds
- ARFF 3 minute evaluation
- ARFF hazmat

July

ARFF 3 Maintenance and vehicle evaluation

Objectives:

- Annual Vehicle maintenance
- Overview of ARFF 3 foam system
- Overview of ARFF 3 Dry Chemical system
- ARFF 3 pump evaluation
- Overview of communication system on ARFF 3
- Overview and service of ARFF 3 small equipment

November





Rogers Fire Department 2017 Annual Training Plan ATP - SOP 141, 621, 653



It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program to all personnel while increasing the overall effectiveness of the organization. The development of the annual training plan (ATP) is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT) in accordance with Rogers Fire Department Standard Operating Procedures 141, 621, and 653. It is the responsibility of the Training Division to collaborate with the training committee to formulate the plan and schedule.

The 2017 training plan includes topics for the upcoming year and incorporates progressive fire service topics intended to enhance the abilities of all members in all disciplines. Imperative to success of the training plan is the active involvement of all personnel in attending training sessions and achieving their required performance standards.

While the 2017 training plan is the predominant influence to the department's daily activities, during the development of this plan, great consideration was given to the time required for companies to achieve the department's objectives in its Risk Reduction and Field Operations Divisions. The 2017 calendar includes assignments from these divisions when provided.

Specific class topics and times may be adjusted with approval of the Deputy Chief - SOT. Starting times for training sessions will be included in the department's Outlook calendar titled Training Calendar. This calendar is available to all personnel through the city's computer system. Additionally, significant training sessions will be included in the departmental newsletter.

Additional courses, conferences, and conventions may be attended by personnel throughout the year. These may include:

- Fire Officer I
- Hazardous Materials Technician
- National Incident Management System ICS-400
- Core Rescue Technician
- Trench Rescue Technician
- Confined Space Rescue Technician
- Aircraft Rescue and Firefighter Refresher
- Midwest First Responder Conference
- EMS Today JEMS Conference and Exposition
- Fire Department Instructors Conference
- National Fire Protection Association Conference and Expo
- Arkansas Firefighters and Fire Chiefs Associations Conference
- Firehouse Expo
- Arkansas Emergency Medical Services Conference
- Fire Rescue International
- Airport Firefighter NFPA 1003
- Hot Zone
- Officer Development Academy
- High Rise Evolutions
- Impromptu Scenarios
- Live Fire Evolutions

The Rogers Fire Department recognizes that additional training classes may be necessary and required throughout the year. These may be for: identified deficiencies, promotional purposes, specialized disciplines, or professional development. Additional courses will be delivered if approved by the DFC-SOT.

