



Rogers Fire Department Standard Operating Procedures

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| Policy Title: | Personal Grooming | | |
| Policy Number: | 113 | Volume: | Administration |
| Approved By: | Tom Jenkins | Last Reviewed: | November 2022 |
| CFAI Reference: | 7C.1 | CAAS Reference: | N/A |
| Revision Summary: | Created – March 2009 Formatted – May 2012 Edit – July 2012 Updated – April 2016 (Hair, Tattoos, Female Jewelry) Updated – November 2022 (Clarification) | | |

PURPOSE

The purpose of this policy is to provide standard procedures as they relate to sworn employee grooming and hair.

POLICY

1. Haircuts

Employees will have their hair properly cut and neatly trimmed on the sides so that the bottom part of the ear is visible in normal working conditions. Hair at the back of the neck shall be trimmed as to not extend below the bottom of the shirt collar. Hair on top of the head shall be neat and well balanced. Female employees will have their hair properly cut and trimmed. Hair will be worn in a manner or style that will not interfere with personal protective equipment, patient care, or become a hazard.

2. Facial Hair and Sideburns

Members will be clean-shaven by the start of their shift. Moustaches shall be kept neat and closely trimmed and shall not interfere for the face seal on a self-contained breathing apparatus. The general guideline is that moustaches should not extend below the bottom lip. Sideburns shall be kept neatly trimmed and close to the face. They shall not extend below the bottom of the ear. Any other facial hair not described in this section is not permitted.

3. Tattoos

Visible tattoos are permitted as long as they are not offensive, disruptive or derogatory. Officers may require visible tattoos to be covered during formal department events.

4. Jewelry

Eccentric styles or excessive quantities of personal jewelry are prohibited. No intentionally-visible neck chains or necklaces shall be worn on duty. Members may wear a wristwatch. Visible body rings of any location or variety are not permitted while on duty, except a single, plain earring not exceeding ¼" in diameter shall be permitted for uniformed female firefighters. The earrings may be of the ball, pin, or stud type with gold or silver finish.