



CITY OF ROGERS
HUMAN RESOURCES OFFICE
301 WEST CHESTNUT STREET, ROGERS, AR 72756
PHONE: 479-631-3347 FAX 479-936-5401
[HTTP://WWW.ROGERSAR.GOV/BENEFITS](http://www.rogersar.gov/benefits)



2023 EMPLOYEE BENEFITS

All Premiums per pay period

Medical: Blue Advantage	\$25.70 Single Coverage \$750.00 Deductible \$70.92 Employee + Children Coverage \$1,500 Deductible \$127.02 Family Coverage \$1,500 Deductible Office Visit Co-pay \$35.00 Pharmacy Co-pays: \$15.00, \$45.00, \$65.00	Short Term Disability: Mutual of Omaha	Premium paid by the employee 13 week benefit period Benefit is 60% of weekly earnings up to \$1,000/week <i>Subject to pre-existing condition, please review plan document</i>
Dental: Delta Dental of Arkansas	\$11.39 Single Coverage \$21.65 Employee + Children Coverage \$48.62 Family Coverage \$25 Annual Deductible \$1500 Annual Benefit Maximum	Voluntary Life & AD&D: Mutual of Omaha	Premium paid by the employee Employee: Guarantee Issue amount: \$130,000, plan max of \$300,000 Spouse: Guarantee Issue amount: \$30,000, plan max of 300,000 Children: Guarantee Issue amount: \$10,000, plan max of \$10,000 Evidence of Insurability may be required
Vision: Superior	\$3.55 Single Coverage \$7.97 Employee + Children Coverage \$11.87 Family Coverage	Critical Illness Or Accident Mutual of Omaha	Lump sum payouts for Cancer, Heart Attack, Stroke, and/or Transplant Premiums based on age & tobacco use. Subject to pre-existing condition, please review plan document Lump sum payouts for accidental injuries occurring on or off duty
Group Life & AD&D: Mutual of Omaha	No cost to Employees Benefit is two (2) times annual earnings up to \$150,000 max \$5,000 dependent coverage also included	Medcom:	Medical Flexible Spending Account (FSA)--Annual max \$3,050 Dependent Care Account (DCAP)--Annual max \$5,000
Long Term Disability: Mutual of Omaha	No cost to employees Benefit is 50% of earnings up to \$3,000/month	Retirement:	Arkansas Public Employees Retirement System (APERS) City contributes 15.32% and Employee Contributes 5% pretax LOPFI for Public Safety employees Police – City Contributes 24% and Employee Contributes 2.5% pretax Fire - City Contributes 24% and Employee Contributes 8.5% pretax

BENEFIT CONTACT INFORMATION

Blue Advantage Medical	Customer Service 1-888-872-2531 www.blueadvantagearkansas.com
Delta Dental	Customer Service 1-800-462-5410 www.deltadentalar.com
Superior Vision	Customer Service 1-800-507-3800 www.superiorvision.com
Mutual of Omaha	Customer Service 1-800-877-5176
AFLAC	Customer Service 1-800-99A-FLAC
APERS	Customer Service 1-800-682-7377
LOPFI Police/Fire	Customer Service 1-866-859-1745
Wealth Path 457 Advisors/ Deferred Compensation	Clay Kendall – (Cell) 479-283-9985

DISCOUNTS AND FREE MEMBERSHIPS

AT&T:	City of Rogers employees save up to 17% Provide proof of eligibility (employee badge or pay stub) Mention FAN: 3987932
Dell:	Dell employee purchase program www.dell.com/eppbuy Enter gs41669006 in the member ID field
Rogers Activity Center:	Free membership for a city employee (479)631-0336 http://ar-rogers.civicplus.com/130/Rogers-Activity-Center
Rogers Public Library:	Free library card for a city employee (479)621-1152 www.rogerspubliclibrary.org

IF YOU HAVE ANY QUESTIONS REGARDING BENEFITS PLEASE VISIT:

WWW.ROGERSAR.GOV/BENEFITS

OR CONTACT CITY OF ROGERS, HR DEPARTMENT AT 479-631-3347