



Rogers Fire Department Standard Operating Procedures

Policy Title:	Special Operations Team Organization		
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PURPOSE

The purpose of this policy is to identify the organizational structure of the Rogers Fire Department's Special Operations Team (SOT).

POLICY

The SOT is comprised of members of the Rogers Fire Department who are trained for response to emergencies requiring specialized knowledge and skills to manage hazardous materials and technical rescue events. The SOT organization shall be formally comprised of up to 36 paid members. It is the mission of the SOT to have all members of the SOT trained to the technician level in rescue and hazardous materials disciplines. Additionally, members of the team will be expected to specialize in disciplines within the SOT and serve as subject matter experts in those respective subjects.

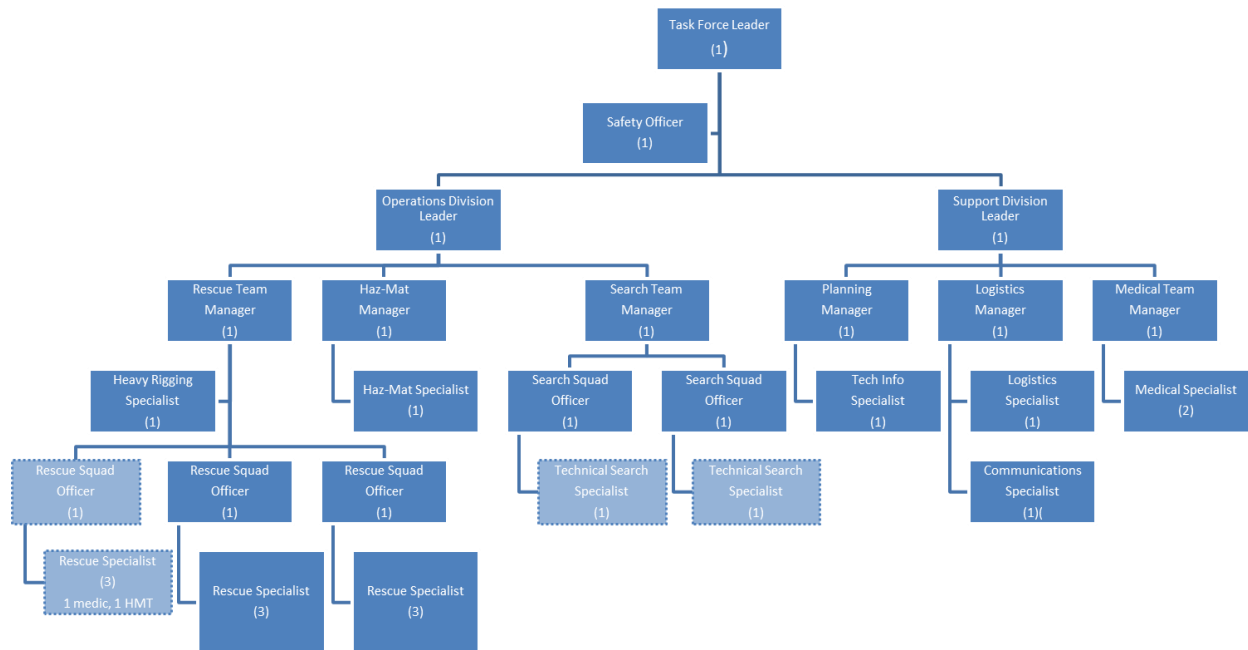
The SOT will fall under the direct supervision of the Deputy Chief of Special Operations and Training (DFC-SOT). The DFC-SOT will oversee all team organizations, training, and operations for the SOT to ensure that they are meeting the requirements and response capabilities of the department.

The on-duty Rescue Company Captain is responsible for daily operations of the team. The Training Captain – SOT is responsible for documenting all training and certifications to ensure that all members meet the attendance and training requirements established for SOT membership. This individual must coordinate with the DFC-SOT and the Rescue Company Captains to ensure that the SOT is consistently and effectively

planning and implementing short, medium, and long term strategic and tactical goals that are consistent with the needs of the department, as well as the city of Rogers.

The SOT shall be required to adopt published and regular meetings which shall be scheduled as part of the SOT-ATP. Members of the team will receive an hourly professional pay incentive for their expertise. Attendance requirements for team members are detailed in Standard Operating Procedure (SOP) 605 Special Operations Team Membership. Extenuating circumstances for absences shall require the approval of the DFC-SOT.

SOT Organization Chart:



Membership

All members of the SOT shall be selected by the process outlined in SOP 605. Membership can be revoked for any member based on participation, unrelated disciplinary action, or deficiency in skill. Command Staff approval is required for membership revocation.

Operations

It shall be required that all riding positions on Rescue 2 be staffed with SOT members while Ladder 5 maintains two SOT members and Ladder 1 maintains one SOT member. Deviation from the designated SOT staffing levels is possible at the discretion of the Citywide Tour Commander if filling an SOT vacancy creates an adverse effect on another assignment. Any member filling SOT roles on these companies as overtime, trade time, or otherwise, must be qualified and understand the importance of, and

responsibilities associated with this assignment. The Rescue Company Officer will be responsible for SOT equipment and operational preparedness on their shift.

Deployment Teams

Members of the SOT are divided into three deployment teams designated as the RED, WHITE, and BLUE teams. The teams consist of a Team Leader, Training Coordinator and ten technicians. These teams are established to form a cohesive group that may deploy during local, state, or federal disasters. The teams maintain a state of readiness based on the rotation for deployment and training established within SOP 611. As new members are added to the SOT a review of the deployment team assignments should be conducted to ensure distribution of skills, experience, and shift assignments are maintained to maximize the team's effectiveness while minimizing the impact on citywide coverage.

Skill Proficiency

SOT members are required, at least annually, to demonstrate skill proficiency in hazardous materials and rescue disciplines. Proficiency evaluations are detailed in SOP 620.