



Rogers Fire Department Standard Operating Procedures

Policy Title:	Physical Agility Testing		
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PURPOSE

The purpose of this policy is to provide guidelines for the administration of the department's selected Candidate Physical Ability Test (CPAT) for candidate firefighters. This policy should coincide directly with the rules and regulations of the Roger's Civil Service Commission. If a conflict exists between the Civil Service Commission regulations and this policy, the Civil Service Commission regulations will prevail.

POLICY

The Rogers Fire Department will utilize the Candidate Physical Abilities Test (CPAT), published by the International Association of Firefighters (IAFF) and the International Association of Fire Chiefs (IAFC), as a requirement for entry level firefighting positions.

All candidates for an entry level firefighting position shall demonstrate physical proficiency by passing CPAT within 365 days prior to appointment.

A candidate's CPAT credential may be obtained through any entity licensed by the IAFF to conduct CPAT.

The Rogers Fire Department will maintain certification by the IAFF to conduct CPAT.

The Rogers Fire Department will maintain a staff of qualified CPAT proctors.

The Rogers Fire Department will work within the framework established by the Northwest Metropolitan Fire Chiefs Association (NWAMFCA) to conduct CPAT locally at least two times per calendar year.

Rules and Regulations for CPAT:

Rules for all CPAT examination equipment and components will be directed by the current edition of Candidate Physical Ability Test published by IAFF/IAFC.

Rules and Regulations for the CPAT Proctor:

Rules for all proctor positions will be regulated by the CPAT Administration Manual.

Location of CPAT and fees:

The location of locally offered CPAT will be determined by the NWAMFCA. Any fee for CPAT will be determined, and collected, by the NWAMFCA.

The Rogers Fire Department will neither collect a fee for CPAT, nor collect a fee on behalf of the NWAMFCA.