



Rogers Fire Department 2022 Annual Training Plan ATP - SOP 141, 621, 653



The Annual Training Plan (ATP) is used by the Department as a reference for training requirements and educational opportunities throughout the calendar year. This ATP provides a schedule of all risk related disciplines and services the department provides to the City of Rogers. Training topics and objectives are engineered to ensure that all department personnel receive adequate knowledge and skills to perform at a competent level, in all disciplines. The 2022 ATP is combined with Quarterly Company Standards (QCS), specialized training, operational scenarios, and certification classes.

In addition to standard disciplines, the 2022 ATP incorporates specialized training for the Special Operations Team (SOT) and the Aircraft Rescue and Firefighting (ARFF) Team. Incorporation of these disciplines ensures that the members of these specialized teams receive training necessary to perform the duties required of them and as indicated by NFPA Standards 472¹, 1003², 1006³, and 1670⁴.

The 2022 ATP also incorporates risk reduction activities that are necessary for all members to perform to ensure maintenance of a working knowledge and skills relevant to risk reduction activities. These activities are directed at all operations personnel and are intended to meet monthly, quarterly, and annual benchmarks. When utilized appropriately, the ATP will serve all personnel in scheduling and time management of all activities required by the Department.

Officer development will continue to be a monthly component of professional development. Two development tracks will be offered each month. Company Officers will attend monthly Company Officer meetings, with incorporated training sessions. Members working out of class will attend these meetings during their C.O.'s absence. FEOs, Master Medics, and aspiring officers will attend officer development sessions. These sessions will be held during the same time as C.O. meetings. These sessions will be led by either members of the training staff or command staff. Depending on current rank, officers and aspiring officers will be provided with classroom based work sessions that incorporate lessons, scenarios, and opportunities for discussion of supervisory/leadership topics.

A continued focus for the training division officers will be the Rogers Fire Department Recruit Academy. This academy will orient new Rogers Firefighters with the Department, operations, equipment, tactics, and expectations. This academy will incorporate firefighter standards (NFPA 1001 – Standard for Firefighter Professional Qualifications), training, and Rogers Fire Department EMS operations. The firefighter standards phase of the academy will once again be conducted with the partnership of the Northwest Arkansas Metropolitan Fire Chiefs and the Northwest Arkansas Community College's Firefighter I & Firefighter II programs.

Multiple certification courses will be offered throughout 2022. Personnel interested in any certification course should request admission by submitting RFD Form 95 for each course. The Fire Equipment Operator (FEO) academy will be delivered once during 2022. The FEO program will continue to incorporate driver/operator standards (NFPA 1002 – Standard for Fire Apparatus Driver/Operator Professional Qualifications) training.

The 2022 Rogers Fire Department ATP establishes the minimum training hours per discipline as well as the objectives for each training session for scheduling, and to ensure that training requirements and expectations are met. The ATP ensures that all department personnel are trained to respond appropriately and perform necessary skills.

This ATP may be modified throughout the year to address training opportunities that arise and are identified by the department as providing benefit to it and the community. The management of the ATP is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT). It is the responsibility of all personnel to ensure the components of the ATP are utilized to balance training and necessary risk reduction and field operations duties and activities. The ATP will remain the ultimate authority for training topics. Changes must be approved by the DFC-SOT.

¹ NFPA 472 – Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents

² NFPA 1003 – Standard for Airport Fire Fighter Professional Qualifications

³ NFPA 1006 – Standard for Technical Rescue Personnel Professional Qualifications

⁴ NFPA 1670 – Standard on Operations and Training for Technical Search and Rescue Incidents





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Training Topics	Color Coding
Fire Suppression	
Hazardous Materials	
Rescue	
Driver Operator	
Aircraft Rescue and Firefighting	
Officer Development	
EMS	
ARFF Team	
Special Operations Team	

Quarterly Company Standards

In addition to the monthly training sessions, Quarterly Company Standards (QCS) are to be conducted by all personnel assigned to field operations. Company Officers are responsible for ensuring their crew adequately performs these standards. In 2022, QCS will incorporate skills related to: fire ground operations, EMS – patient care, hazardous materials response, rescue response, along with 1404⁵ and 1410⁶ evolutions. The goal of QCS is to confirm individuals and crews have mastered the many skills needed to succeed in all risk related disciplines. Identified deficiencies found in the skill level of any member will require additional training until the deficiency has been eliminated.

With input from the training committee, the Training Division will formulate and publish the QCS. This effort will coordinate topics between QCS and other company training, with the intent being to reduce duplication of effort and resources. The QCS skills will be adjusted based upon the topics within the ATP, as well as any deficiencies identified on the fire ground and through post incident analysis.

Company & Individual Minimum Training Hours

Company Officers are responsible to ensure their company continuously trains on multiple disciplines each month. Company level training will be entered into Target Solutions by members of the company. Company level training conducted by training staff will be captured and entered into Target Solutions by the staff. These categories will be included in a monthly performance report, compiled by the Training Division. The categories and minimum hours are:

Company Fire/Rescue	16 hours/month	192 hours/year
Company EMS	5 hours/month	60 hours/year
Company Hazardous Materials	2 hour/month	24 hours/year
Driver/Operator	5 hours/month	60 hours/year
Officer	1 hours/month	12 hours/year
Physical Fitness Training	5 hours/month	60 hours/year
ARFF (Team members)	4 hours/month	48 hours/year
Special Operations (Team Members)	10 hours/month	120 hours/year

If a company is identified with deficient performance, they may be issued a company training improvement plan. Training led by the Training Division staff, and QCS, will count toward cumulative hours. However, it is imperative that all Company Officers track their company’s progress, and meet or exceed the established minimums, through company effort.

⁵ NFPA 1404 – Standard for Fire Service Respiratory Protection Training

⁶ NFPA 1410 – Standard on Training for Emergency Scene Operations





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2022 Strategic Goals

General

- Incorporate the use of digital fire simulation props into company level and scenario based training at the facility and in acquired structures beginning in the first quarter of the year. (1Q)
- Utilize existing digital combustion simulation lab software to increase competency in brief initial reports and ICS strategy and tactics during second quarter training. (2Q)
- Increase opportunities for automatic/mutual aid interactions and training by establishing relationships and extending invitations to offered training throughout the year.
- Incorporate scenario based exercises in all disciplines to coincide with prescribed quarterly training.
- Develop instructor cadre for training division supplementation and succession planning to ensure competent instructors in all disciplines beginning in the first quarter. (1Q)

Professional Development

- Deliver three National Fire Academy sanctioned programs in the City of Rogers to enhance professional development in 2022.
- Identify candidates for Managing Officer Program and the Executive Fire Officer Program and encourage qualified candidates to apply in 2022.
- Identify and encourage eligible personnel to apply for Center for Public Safety Excellence officer credentialing in 2022.
- Incorporate the use of online training beginning in the first quarter via ESI and Target Solutions regarding non-emergency personnel skills to create well rounded leaders. (1Q)

EMS

- Become an American Red Cross training center and increase community education class offerings throughout 2022.
- Maintain partnerships and community relations with hospital coordinators to increase operational effectiveness.
- Implement Pulsepoint Verified Responder and community AED program to improve ROSC. (2Q)
- Develop a durable medical program to ensure maintenance and reliability of equipment utilized on ambulances. (1Q)
- Conduct a SWOT analysis and develop a five year strategic plan for the EMS program. (2Q)
- Establish a RFD presence at National EMS conventions. (3Q)
- Conduct Active Attack and Integrated Response training for RFD and RPD personnel. (1Q)
- Maintain CEU's and personnel certifications in compliance with NREMT and ADH. (1Q)
- Seek funding for ballistic gear on medic units to aid in the safe response to violent emergencies. (4Q)
- Transition to Zoll X-series Advanced monitors through acquisition of two new devices and upgrade three eligible devices. (1Q)

Special Operations

- Complete job-wide boat operations training in the second quarter to include pull vehicle operation and trailer backing, to ensure safe response and operations. (2Q)
- Add boat operations and pull vehicle training to the relief driver training program for new recruits beginning in the third quarter. (3Q)
- Solicit interest to expand the Aircraft Rescue Firefighting Team to 21 members in the first quarter. (1Q)
- Establish plan to train current open water divers to ERDI certified divers by the third quarter of 2022. (3Q)
- Develop a policy for dive rescue response based on capability and risk/benefit analysis by the end of 2022. (4Q)



Physical Resources – Training

- Provide funding to acquire or build natural gas training props to simulate vehicle, flammable liquid, and LPG fires in the first quarter. (1Q)
- Acquire 20 yard roll off dumpster for disposal of class A materials from live fire training and to simulate dumpster fire control in the first quarter. (1Q)
- Reset the USAR training ground to increase aesthetics and usability by the end of the second quarter. (2Q)
- Seek funding to acquire twenty new or refurbished SCBA's for training division to supplement the regional recruit academy and ongoing company training in 2022 and beyond. (3Q)
- Redesign the flashover simulator to increase usability for fire dynamics training with a reduction of exposure to personnel and equipment by the end of the third quarter. (3Q)
- Construct a facility based SCBA confidence course for company level drills and scenario based training utilizing existing storage boxes by the end of 2022. (4Q)
- Seek funding to purchase four Scott SCBA Bluetooth voice amps for instructor use at the emergency training facility and acquired structures by the end of the first quarter. (1Q)





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Fire Suppression

Fire suppression related topics will be structured as formal training sessions delivered by the Training Division to all companies. Suppression topics in 2022 are intended to increase the knowledge, skills, and abilities of personnel through practical evolutions, lecture, and established learning objectives. Monthly training focused on fire suppression and support activities should ensure that the department is utilizing the most current and nationally accepted skills related to fire suppression and safety.

Monthly fire suppression training will incorporate sessions ranging from two to eight hours; time allotted to each subject will be dependent on the topic, resources, and personnel required. The prescribed objectives may be altered dependent upon personnel and resources required to ensure training evolutions are productive and safe.

In 2022 attention will be focused on decreasing the number of companies that simultaneously attend training to maximize hands-on time and ensure skill development. Live fire scenarios at the department's live fire training structure will increase in frequency from previous years. Additionally, expansion of the live fire training capabilities will continue to be developed through expanded utilization of facilities and props at the training center.

ROGERS FIRE DEPARTMENT - FIRE SUPPRESSION 2022 TRAINING PLAN	Fire Dynamic / Reading Smoke Objectives: <ul style="list-style-type: none"> • Review fire dynamics in the classroom setting • Dollhouse Demo • Demonstrate the science of fire 	January
	Hose Deployment – Nozzle Forward Objectives <ul style="list-style-type: none"> • Review hose loads/ Nozzle Selection • Advancing 1 ¾” and 2 ½” handlines • Coordinated movement through a structure • Direct a fire stream into target area 	February
	Large Area Search Objectives: <ul style="list-style-type: none"> • Review best practices for large area search • In a limited visibility environment conduct primary search with large area search bag • Air Management 	March
	Vehicle Extrication Objectives: <ul style="list-style-type: none"> • Review safety procedures for working with extrication equipment • Safely and properly stabilize vehicles for extrication scenario • Perform door removal • Perform roof removal • Perform dash roll up • Perform third door conversion 	April





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High Rise Operations Objectives: <ul style="list-style-type: none">• Review standing fire ground orders• Assignment of responsibilities of companies assigned to high rise fire response• Perform assignments and skills during an evolution involving a high rise assignment to ensure successful response and deployment	May
Emergency Vehicle Operations Course (EVOC) Objectives: <ul style="list-style-type: none">• Review applicable standard operating procedures• Written Assessment• Proficient completion of standard driving course	June
Advanced Hose Line Deployment and Extension Objectives: <ul style="list-style-type: none">• Garden Lay• Extension of lines• Transitional attack	July
Building Construction Objectives: <ul style="list-style-type: none">• Review building construction types• Identify occupancies found in the City of Rogers• Identify building construction components that are potentially dangerous to emergency operations	August
Search & Rescue Objectives: <ul style="list-style-type: none">• Review best practices to include traditional, defensive, and oriented search• Vent Enter Isolate and Search (VEIS)• In a limited visibility environment utilizing a thermal imaging device complete a primary and secondary search of a structure	September
Rapid Intervention Objectives: <ul style="list-style-type: none">• Review SOP 507 – Rapid Intervention and Survival• Structure softening techniques / ancillary tasks• Perform RIT evolution(s) utilizing either the ETC or an acquired structure as available	October
Live Fire Objectives: <ul style="list-style-type: none">• Review standing fire ground orders• Utilize live fire training structure• Perform proper suppression tactics in live fire environment	November





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Annual Evaluations

Objectives:

- Evaluate skills included on the Quarterly Minimum Company Standards forms during the 2022 ATP period

December





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Hazardous Materials

To meet the annual training requirements of the Arkansas Department of Emergency Management (ADEM), for Level 3 – Hazardous Materials Technicians, hazardous materials training will be allotted 24 hours in 2022. The Training Division will incorporate a Level 3 – Hazardous Materials Technician refresher course for all department personnel in 2022. Hazardous materials training will incorporate technician standards (NFPA 472 – Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents).

Hazardous materials training will also be incorporated in the QCS and is intended for all company members to maintain their skills and ensure operational proficiency. Company personnel will be required to meet the recertification and training requirements associated with their level of certification, regardless of their SOT involvement or their company assignment.

ROGERS FIRE DEPARTMENT - HAZARDOUS MATERIALS 2022 TRAINING PLAN	<p>Hazardous Materials Refresher</p> <p>HazMat Decontamination</p> <ul style="list-style-type: none"> • Demonstrate proper decontamination setup and procedures • Advanced decontamination procedures • Mass decontamination procedures <p>Level A&B Operations</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review and demonstrate donning/doffing of Level A&B CPC • Review hot zone responder emergencies • Perform tasks while in LA & LB CPC through scenario based application <p>Monitoring Operations</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Monitor selection, operation, & limitations • Review Hazardous Materials Technician requisite knowledge and skills (NFPA 472) • Practical application of HMT skills through scenario based application • Review operation, capabilities, and maintenance of monitors carried by special operations • Review environmental hazards and “No Go” environments for monitors • Demonstrate proper use of monitors in a controlled setting <p>Leak Mitigation</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review use, capabilities and limitations of patch kits carried by special operations • Demonstrate proper use and application of patch kits in a controlled setting • Demonstrate steps to verify leak control and stoppage • Effectively control release utilizing proper tools, equipment, & technique • Sample collection 	<p>3Q</p>
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Rescue

Rescue training will be allotted 24 hours with subjects that have been determined as necessary, according to departmental requirements and additional identified needs. Of the 24 hours, 16 hours are projected to be delivered by the Training Division. The remaining hours will be prescribed by quarterly standards. Company level technical rescue training will incorporate all disciplines of technical rescue. This is to ensure that all department members' skills and knowledge increase the operational readiness and response capability of the Rogers Fire Department.

All company level technical training will utilize the Technical Rescue Core established by the Arkansas Fire Academy to ensure the ability to assist technical rescue teams regardless of the nature of the technical rescue emergency. This will ensure that department personnel are familiar with the technician level of response, established by the Rogers Fire Department as the acceptable level of service to the City of Rogers.

Company technical rescue training will be conducted at the awareness and operations levels. It is necessary for all field operations personnel to be proficient with their responsibilities in supporting rescue operations. It is vital that all company officers confirm that their crew is proficient in knowledge and skills required to support these missions. Practical evolutions will be incorporated to demonstrate organizational preparedness and capability.

ROGERS FIRE DEPARTMENT RESCUE 2022 TRAINING PLAN	<p>Rope Rescue Objectives:</p> <ul style="list-style-type: none"> • Review procedures for High/Low angle rescue situations • Stokes basket setup and rigging • Rope rescue support functions • Demonstrate proficiency through scenario evaluation 	1Q
	<p>Water Rescue Objectives:</p> <ul style="list-style-type: none"> • Review current policy regarding response and standing orders for all water rescue types (Swiftwater, Standing Water, Drowning) • Water rescue equipment and support functions • Various skill stations • Scenario based application of water rescue skills 	2Q





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	Structure Collapse Rescue - Operations Objectives: <ul style="list-style-type: none">• Deliver course designed to certify personnel to NFPA 1006⁷ & 1670⁸• Ensure personnel are able to satisfactorily perform requisite skills• Ensure personnel are able to demonstrate mastery of requisite knowledge• Ensure personnel already certified are able to satisfactorily demonstrate retention of requisite knowledge skills and abilities	3Q
	Trench Rescue Objectives: <ul style="list-style-type: none">• Review current policy regarding response and standing orders for trench rescue incidents• Review all trench rescue equipment carried by RFD• Review uses, capabilities and limitations of trench rescue equipment carried by RFD• Discuss outside resources and potential need for request during trench rescue incidents• Scenario based application of trench rescue incident scene management in accordance with RFD policy and standing orders	4Q

⁷ NFPA 1006 – Standard for Technical Rescue Personnel Professional Qualifications

⁸ NFPA 1670 – Standard on Operations and Training for Technical Search and Rescue Incidents





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Driver / Operator

NFPA 1002 – Standard for Fire Apparatus Driver Operator Professional Qualifications identifies the minimum requirements for a firefighter to operate fire apparatus. The 2022 ATP incorporates an opportunity for personnel to attend an 80 hour Driver/Operator course. This course will prepare personnel to successfully operate apparatus of the Rogers Fire Department, and successful completion of the course will qualify individuals to challenge IFSAC certification testing. Class size may be limited to 20 students.

Specific training for this discipline will include emergency vehicle operations for aerial and pumping apparatus. Also presented during the course will be: safe driving techniques, types of pumping apparatus, positioning apparatus, maximization of efficient water supply, fire pump theory and operation, hydraulic calculations, water supply considerations, relay pumping principles, water shuttle procedures, foam system operation, and apparatus maintenance and testing.

Due to the specific content and nature of the Driver/Operator curriculum, these courses will be taught by instructors qualified by the State of Arkansas as a Fire Service Instructor. The Training Division will ensure consistency in all instructional requirements of the Arkansas Fire Academy. In addition, all personnel will be provided curriculum and other materials necessary to assist them in the certification process. The end of course certification examination will follow procedures prescribed by, and will be facilitated by, the Arkansas Fire Academy.

ROGERS FIRE DEPARTMENT 2022 DRIVER / OPERATOR	<p>Driver/Operator Standards (Fire Equipment Operator Academy)</p> <p>Objectives:</p> <ul style="list-style-type: none"> Prepare personnel to drive and operate all firefighting apparatus types Skills and scenarios will be utilized to incorporate pumping water from municipal and static supplies Lectures and text will be incorporated to increase knowledge of driver/operator candidates Written and practical examinations will be administered to ensure students are competent in their knowledge and skills with driving and operating apparatus 	August
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Aircraft Rescue and Firefighting

Aircraft Rescue and Firefighting (ARFF) is a specialized area of suppression and response requiring knowledge of topics including aircraft familiarization, foam application, victim extrication, principles of ARFF, and mass casualty incidents. The Rogers Fire Department realizes the importance of ARFF training, and the need for all personnel to have familiarization with subject matter and emergency response of ARFF. This enables an effective and coordinated response to an aircraft emergency within the City of Rogers.

This training will ensure compliance with Federal Aviation Administration regulations and NFPA 1003 – Standard for Airport Firefighter Professional Qualifications. ARFF training will be conducted on a semi-annual basis for all department personnel. In addition, ARFF Team members will assist the Training Division in the development and delivery of all ARFF related course content and skill development. ARFF training will be coordinated with QCS training. This will ensure consistency throughout the ATP and also increase the effectiveness of ARFF members and department response to airport and aircraft emergencies.

ROGERS FIRE DEPARTMENT ARFF JOB WIDE 2022 TRAINING PLAN	Airport Response Familiarization Objectives: <ul style="list-style-type: none"> • Review airfield identification markers (lines, lights, colors) • Review communication protocol (ATCT, unit to unit) 	2Q
	Aircraft Familiarization Objectives: <ul style="list-style-type: none"> • Review various aircraft types and typical hazards/problems associated with each 	
	Aircraft Rescue and Firefighting Response Objectives: <ul style="list-style-type: none"> • Review staging, scene access, and expected airfield hazards during aircraft emergencies • Review procedures for proper foam application • Review current SOP regarding response to aircraft emergencies • Review capabilities and limitations of ARFF vehicle 	4Q





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Officer Development

Officer development will continue to incorporate three primary components of education. Routine development will be provided to current officers through monthly officer meetings. These meetings will be utilized to reinforce policy knowledge and applicability; tasks assigned to officers, administrative procedures, and general updates. Along with officer meetings, other personnel will be invited to attend leadership sessions. These sessions will be conducted separately from the officer meeting and will focus on developing future officers. Primary objectives of these classes will involve review of officer expectations, personnel management, and the incident command system.

This will ensure that all personnel, regardless of rank, are receiving developmental training in addition to certification training required for promotion. This approach will allow personnel to receive training in topics that officers must handle on a daily basis and will be instructed based on current Rogers Fire Department Standard Operating Procedures and practices established by the City of Rogers. It is in the interest of the Rogers Fire Department to provide these development opportunities to facilitate succession of the department's officers.

ROGERS FIRE DEPARTMENT OFFICER DEVELOPMENT 2022 TRAINING PLAN	Company Officer I (IFSAC) Objectives: <ul style="list-style-type: none"> • Leadership Principles • Company Level Training • Personnel Management • Building Construction 	January
	Leadership in Supervision: Creating Environments for Professional Growth (NFA) Objectives: <ul style="list-style-type: none"> • Transition to Leader • Change Management • Effective Communications • Conflict Resolution 	February
	Instructor I (IFSAC) Objectives: <ul style="list-style-type: none"> • Principals of Learning, Instructing, Planning, Evaluating, and Record Keeping • Learning Environment • Classroom Instruction • Skills Based Instruction 	March
	Fire Inspection Principles I (NFA) Objectives: <ul style="list-style-type: none"> • Methodology for Application of Fire Codes and Standards • Basic Principles of Code Enforcement 	April



	Battalion Chief Boot Camp Objectives: <ul style="list-style-type: none"> • Incident Command System • City-wide Tour Commander Roles and Responsibilities • Command and Control Simulations • Personnel Management/Staffing 	May
	Leadership in Supervision: Perspectives in Thinking (NFA) Objectives: <ul style="list-style-type: none"> • Creative, analytical, political, and Critical Thinking • Critical Decision Making • Creativity and Innovation • Persuasion 	June
	Officer II (IFSAC) Objectives: <ul style="list-style-type: none"> • Human Resource Management • Origin and Cause • Safety Investigations and Analysis • Delivery of Emergency Services 	July
	Leadership in Supervision: Frameworks to Success (NFA) Objectives: <ul style="list-style-type: none"> • Situational Awareness • Conflict Resolution • Delegating, Mentoring, Coaching • Collaboration 	August
	Instructor II (IFSAC) Objectives: <ul style="list-style-type: none"> • Lesson Plan Development • Training Evolution Supervision • Test Construction • Administrative Duties and Evaluation 	September
	Incident Command for Highrise Operations (NFA) Objectives: <ul style="list-style-type: none"> • Organizing Resources • Developing Strategies • Managing Tactical Operations 	October
	Incident Safety Officer (NFA) Objectives: <ul style="list-style-type: none"> • Incident Command System • Safety Officer's Role • All Hazard Situations 	November
	Strategy and Tactics for Initial Company Officers (NFA) Objectives: <ul style="list-style-type: none"> • Firefighting Operations • Carrying Out Tactics • Incident Management Skills 	December





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Emergency Medical Services

Emergency Medical Service (EMS) training consists of several subjects required of all licensed EMT's and Paramedics. The Arkansas Department of Health requires minimum training of all EMT and Paramedic licensees. The department aims to exceed the minimum requirements. Those are supplemented with courses identified by the Rogers Fire Department as critical to the development of knowledge and skills imperative to successful patient care. EMS training will be delivered through a variety of methods, including: classroom sessions, skills sessions, company level training, independent study and skills validation. Due to the variety of discipline specific instructors, EMS topics may be instructed by a variety of personnel or through outside subject matter experts. Each month will have training pertinent to a crew based approach of emergency medical care delivery.

With input from the EMS Advisory Committee, the responsibilities of EMS education administration are distributed among all members of the Training Division. Additional topics will be delivered through distributed material that will be incorporated into QCS. This will ensure continuing education requirements established by the Arkansas Department of Health are achieved by all personnel. EMS related topics that will be addressed through quarterly education include: Blood-borne Pathogens, RSI, HIPAA compliance, and mandated reporting.

ROGERS FIRE DEPARTMENT – EMS 2022 TRAINING PLAN	<p>AHA PALS/PEARS Objectives:</p> <ul style="list-style-type: none"> • Pediatric Cardiac Standards • Pediatric Medications • Dosages and Routes 	January
	<p>Active Attack and Integrated Response (AAIR) Objectives:</p> <ul style="list-style-type: none"> • Wound Packing and Tourniquet Usage • BATH Assessments • Police Department Response • Active Shooter 	February
	<p>Active Attack and Integrated Response (AAIR) Objectives:</p> <ul style="list-style-type: none"> • Wound Packing and Tourniquet Usage • BATH Assessments • Police Department Response • Active Shooter 	March
	<p>Pharmaceutical Assisted Intubation (PAI) Objective:</p> <ul style="list-style-type: none"> • Airway Management Protocol • PAI Medications • PAI Procedures • Intubation 	April
	<p>Advanced Cardiac Life Support (ACLS) Objective:</p> <ul style="list-style-type: none"> • Advanced Life Support Treatment • Cardiac Rhythms • Adult Intubation 	May





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Stethoscopy Course: Bob Page Objectives: <ul style="list-style-type: none">• Stethoscope Usage• Auscultation of Simulated Lung Sounds	June
OB Trauma: Dr. Hillis Objective: <ul style="list-style-type: none">• Pregnant Patient Assessment• Pregnant Patient Management• Trauma in Pregnancy• Treatments	July
CPR Certification Objective: <ul style="list-style-type: none">• Basic Life Support Procedures• High Performance CPR Policy	August
Arkansas Children's Hospital Simulation Lab Objective: <ul style="list-style-type: none">• Pediatric Anatomy and Physiology• Pediatric Disease Process• Pediatric Treatments	September
All Hazards Disaster Response Objective: <ul style="list-style-type: none">• Disaster Types• Disaster Response Policies• Disaster Medical Protocols	October
Geriatric Emergencies: Objective: <ul style="list-style-type: none">• Geriatric Anatomy and Physiology• Disease Processes• Geriatric Treatment Protocols	November
Neonatal Resuscitation Program Objective: <ul style="list-style-type: none">• Child Delivery• Birthing Complications• Neonate Management and Treatment Protocols	December





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Special Operations Team

Rogers Fire Department Standard Operating Procedure 621 – Special Operations Team Annual Training Plan requires a specialized training plan for handling emergencies requiring special operations. The intent of this plan is to increase the knowledge and skills of SOT personnel responsible for responding to such incidents. Consistent and thorough training specific to these disciplines will ensure the department provides an acceptable level of service for the citizens and visitors of the City of Rogers.

The design of the SOT training plan allows team personnel opportunities to enhance their skills and abilities in all specialty disciplines. SOT training will be conducted in three formats: 1) on-shift 2) deployment team 3) full team.

The on-shift formatted training will be accomplished by all SOT members on their scheduled tour of duty, during such assigned months. On-shift training dates may incorporate additional fire companies into those training opportunities.

Deployment team training will be coordinated and conducted monthly as assigned per the ATP.

Full team training will require the attendance of all team members to assemble for training on the prescribed dates, whether they are scheduled for a tour of duty. SOT members are expected to be present throughout the day for all prescribed full team training dates.

To ensure coordination of SOT training, the Deployment Team Training Coordinators (DTTC) will prepare comprehensive lesson plans and skill sheets that enable SOT members to conduct training using consistent methodology with common objectives. The SOT training plan details the scheduled monthly training topics and objectives. These may be modified throughout the year with approval of team leadership and the Deputy Chief – SOT.

All SOT training dates that are listed within the SOT training plan are subject to change with approval of the Deputy Chief - SOT. Topics for team training sessions will be coordinated with the training plan topics for job-wide objectives. It is the responsibility of the assigned Rescue SOT Captain to ensure their shift personnel complete all monthly SOT training requirements. The requirements of these sessions will be provided by the DTTC with collaboration from the SOT Leadership.

All SOT members are required to complete the training standards outlined in SOP 611 – Special Operations Team Training Requirements. The objective of these standards is to ensure constant maintenance of knowledge and skills for individuals and SOT companies. These standards will be prepared by the DTTC and monitored for proficiency by the SOT leadership team.





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ROGERS FIRE DEPARTMENT - SPECIAL OPERATIONS TEAM 2022 TRAINING PLAN	<p>Hazardous Materials Objectives:</p> <ul style="list-style-type: none"> • Review current policy/standing orders • Review monitoring devices • Skill stations 	<p>January (RED)</p>
	<p>High Angle Rope Rescue Objectives:</p> <ul style="list-style-type: none"> • Participate in various skills stations • Twin tension lowering and hauling systems • Highline with control and reeving lines • AZ Vortex and Paratech (Mono, Tri, Bi) Scenario based summary 	<p>February (WHITE)</p>
	<p>Low Angle/Tower Rope Rescue Objectives:</p> <ul style="list-style-type: none"> • Participate in various skill stations • Stokes basket rigging and packaging • Mechanical advantage • Skate Blocks • Rope Rescue Scenario 	<p>March (BLUE)</p>
	<p>Swift Water Rescue Objectives:</p> <ul style="list-style-type: none"> • Review current policy/standing orders for swift water operations • Skills stations 	<p>April (Full Team)</p>
	<p>Boating and Dive Rescue Objectives:</p> <ul style="list-style-type: none"> • Participate in diving operations • Boating operations and maintenance 	<p>May (WHITE)</p>
	<p>Heavy Vehicle Extrication & Man vs. Machine Objectives:</p> <ul style="list-style-type: none"> • 5 Step Process <ul style="list-style-type: none"> • Over-rides • Under-rides • Various Entrapment Skill Rotations 	<p>June (BLUE)</p>
	<p>Hazardous Materials Objectives:</p> <ul style="list-style-type: none"> • Review current policy/standing orders • Review monitoring devices • Skill stations 	<p>July (RED)</p>





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<p>Shoring Operations Objectives:</p> <ul style="list-style-type: none">• Participate in various skills stations<ul style="list-style-type: none">• Wood and Paratech• T, Double T, Window Shore, Horizontal Shore, and Raker• Scenario based summary	<p>August (Full Team)</p>
<p>Structural Collapse Objectives:</p> <ul style="list-style-type: none">• Review current policy and response plans• Skills stations<ul style="list-style-type: none">• Breaching• Breaking• Burning• Setup Paratech Mono, Bi, and Tripod to perform rigging	<p>September (BLUE)</p>
<p>Hazardous Materials Decontamination Objectives:</p> <ul style="list-style-type: none">• Decontamination operations<ul style="list-style-type: none">• Gross• Full• Research and solutions• Containment operations	<p>October (RED)</p>
<p>Trench Rescue Objectives:</p> <ul style="list-style-type: none">• Review current policy/standing orders• Skill stations<ul style="list-style-type: none">• Shoring Construction (L, T, Straight)• Scenario based summary	<p>November (WHITE)</p>
<p>Confined Space Objectives:</p> <ul style="list-style-type: none">• Review current policy/standing orders• Skill stations<ul style="list-style-type: none">• Setup Paratech Mono, Bi, and Tripod to perform rigging• Air Monitoring• Construction of various shore types (L,T or Straight)• Scenario based summary	<p>December (Full Team)</p>





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Aircraft Rescue and Firefighting Team

Rogers Fire Department Standard Operating Procedure 653 - ARFF Team Annual Training Plan requires a specialized training plan for handling aircraft emergencies. The intent of this plan is to increase the knowledge and skills of ARFF team personnel responsible for responding to ARFF related incidents. Consistent and thorough training specific to this discipline will ensure the department provides an acceptable level of service for the Rogers Municipal Airport. The training plan requires a comprehensive approach that complies with applicable federal, state, and local regulations, specifically the Federal Aviation Administration (FAA) and the National Fire Protection Association (NFPA), specifically NFPA Standards: 402 – Guide for Aircraft and Firefighting Operations; 405 – Standard for the Recurring Proficiency of Airport Fire Fighters, and 1003 – Standard for Airport Fire Fighter Professional Qualifications

The established team training plan will ensure that all members are provided the necessary training to establish a strong foundation in aircraft emergencies and can perform competencies required of the ARFF team. Members, and reserve members, that have not obtained certification as an Airport Firefighter will attend a certification course in conjunction with the Dallas-Fort Worth Airport Firefighter Training Academy. Successful completion of this program will ensure the members of the Rogers Fire Department ARFF Team receive proper education in this specialized discipline.

ARFF training specific to team members will be complimented by company training for all department personnel. Company level ARFF training is included separately in this Training Plan. This training allows all members to receive a minimum of 48 hours of additional training specific to this discipline. This will allow for ensured integration of resources during emergency operations.

The ATP details the scheduled training topics and objectives for each quarter and may be modified as the year progresses to include other training opportunities that are made available or as new organizational direction or capabilities are identified.

ARFF Team training will be conducted quarterly based upon the scheduling of the team coordinator and trainer and will be communicated to team members. Annual evaluations if warranted will be conducted in December. With few scheduled Team training sessions, attendance at each session is vital to success for ARFF response operational readiness. ARFF personnel, regardless of shift or level of training, must be present and participate in each session.





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ROGERS FIRE DEPARTMENT – AIRCRAFT RESCUE AND FIREFIGHTING TEAM 2022 TRAINING PLAN	<p>Annual Live Fire Exercise Objectives:</p> <ul style="list-style-type: none"> • Successfully operate as a member of an ARFF fire attack team • Gain entry into an aircraft • Suppress fire • Provide for victim rescue 	1Q
	<p>ARFF Apparatus Tactics Objectives:</p> <ul style="list-style-type: none"> • Discuss extinguishing agents • Application of extinguishing agents • Driving course 	2Q
	<p>Airport Familiarization Objectives:</p> <ul style="list-style-type: none"> • Review Layout of Carter Field • Review and simulate Tower Communications • Review airport markings, lighting, and signage • Extinguish a controlled fire to ensure proper positioning of apparatus and application of proper extinguishing agent. 	3Q
	<p>Aircraft Familiarization Objectives:</p> <ul style="list-style-type: none"> • Identify and discuss common aircraft associated with operations at Carter Field • Aircraft construction • Discuss crash charts • Demonstrate proper shut-down sequence 	4Q





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It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program to all personnel and increase the overall effectiveness of the organization. The development of the annual training plan (ATP) is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT) in accordance with Rogers Fire Department Standard Operating Procedures 141, 621, and 653. It is the responsibility of the Training Division to collaborate with the training committee to formulate the plan and schedule.

The 2022 ATP includes topics for the upcoming year and incorporates progressive fire service topics intended to enhance the abilities of all members in all disciplines. Imperative to success of the training plan is the active involvement of all personnel in attending training sessions and achieving their required performance standards.

While the 2022 ATP is the predominant influence to the department's daily activities, during the development of this plan, great consideration was given to the time required for companies to achieve the department's objectives in its Risk Reduction and Field Operations divisions. The 2022 calendar includes assignments from these divisions when provided.

Specific class topics and times may be adjusted with approval of the Deputy Chief - SOT. Starting times for training sessions will be included in the department's Outlook calendar titled Training Calendar. This calendar is available to all personnel through the city's computer system. Additionally, significant training sessions will be included in the departmental Weekly Operational Briefing and supplemented by the station information portal.

Additional courses, conferences, and conventions may be attended by personnel throughout the year. These may include:

- Fire Officer I
- Hazardous Materials Technician
- National Incident Management System ICS-400
- Core Rescue Technician
- Trench Rescue Technician
- Confined Space Rescue Technician
- Aircraft Rescue and Firefighter Refresher
- Midwest First Responder Conference
- EMS Today JEMS Conference and Exposition
- Fire Department Instructors Conference
- National Fire Protection Association Conference and Expo
- Arkansas Firefighters and Fire Chiefs Associations Conference
- Firehouse Expo
- Arkansas Emergency Medical Services Conference
- Fire Rescue International
- Airport Firefighter NFPA 1003
- Hot Zone
- Officer Development Academy
- High Rise Evolutions
- Impromptu Scenarios
- Live Fire Evolutions
- Pinnacle EMS Conference

The Rogers Fire Department recognizes that additional training classes may be necessary and required throughout the year. These may be for: identified deficiencies, promotional purposes, specialized disciplines, or professional development. Additional courses will be delivered if approved by the DFC-SOT.

