



2011 ROGERS FIRE DEPARTMENT SPECIAL OPERATIONS ANNUAL TRAINING PLAN

The purpose of the Special Operations Training Plan (SOT-ATP) is to inform all Special Operations Team (SOT) members of the training that will be occurring during the 2011 calendar year. Rogers Fire Department Standard Operating Procedure (RFD SOP) 621 establishes the necessity of the SOT-ATP. The SOT-ATP details the scheduled training topics and objectives for each month, and may be modified as the year progresses to include other training opportunities that are made available or organizational directions or deficiencies that are identified. The (SOT) will receive additional emphasis in 2011 in order to further establish its capability, standardize its performance, and meet applicable National Fire Protection Association (NFPA) standards.

The SOT-ATP mandates a comprehensive all-hazards approach that complies with federal, state, and local regulations. This design will allow personnel to increase their abilities in all SOT disciplines, which will increase the overall capabilities of the organization. The SOT-ATP will ensure that all members are provided the necessary training to establish a strong foundation in technical rescue and hazardous materials, and can perform the minimum competencies required of the SOT.

There will be little flexibility in this plan, as time and scheduling are critical to success. The annual SOT-ATP will remain the ultimate authority for training topics. Any changes to the SOT-ATP shall require the approval of the Fire Chief and Deputy Fire Chief of Training and Support Services.

All SOT members will be required to operate at a technician level or higher in all identified disciplines. The Rogers Fire Department will utilize the following NFPA standards for the foundation of all training certifications and job performance requirements (JPR).

- NFPA 472 Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents
- NFPA 1006 Standard for Technical Rescuer Professional Qualifications
- NFPA 1670 Standard on Operations and Training for Technical Search and Rescue Incidents

SPECIAL OPERATIONS 2011	
Hazardous Materials Technician	Trench Rescue Technician
Rope Rescue Technician	Swift Water Rescue Technician
Confined Space Rescue Technician	Structural Collapse Technician
Vehicle Extrication	Search and Rescue Technician

Although not every team member can perform at the expert level in all disciplines, all members will be required to receive the same level of training in all disciplines according to RFD SOP 605 Special Operations Team Membership. The identified SME will receive advanced training and serve as force multipliers during emergency responses, serve as instructors in their respective disciplines, and ultimately enhance the level of response and the proficiency of SOT members.

Additional training in the form of team evolutions, impromptu scenarios, and spontaneous drills will be scheduled throughout the course of the year to increase the capabilities of the team, identify operational deficiencies, and to further meet the requirements necessary of an all-hazards team.

The Rogers Fire Department realizes that additional training classes may be required throughout the year for individual needs for certification, subject matter experts, specialized disciplines, and simply the technical development of SOT personnel. Throughout the course of the year additional classes will be offered to assist in the development of the team's capability and personnel.

In order to meet the training requirements for all disciplines, the SOT-ATP will offer a balance between technical rescue and hazardous materials training. These disciplines will serve to compliment certification training and ensure that all SOT meet the requirements set forth by the Rogers Fire Department. Standard training for the SOT will be the second Thursday of each month and will be scheduled from 9:00 am – 5:00 pm.

In addition to the SOT-ATP, each member of the SOT team will be required to complete an annual task book that consists of job performance requirements (JPR) established by the Rogers Fire Department, in accordance with state and federal regulations. These competencies will be evaluated on a yearly basis. Each team member will also complete quarterly minimum training standards in accordance with RFD-SOP 631. This balance between the SOT-ATP, the annual task book, quarterly minimum training standards, and annual evaluations will ensure that SOT members receive the necessary training to maintain skill proficiency and technical knowledge required of RFD-SOT members.

This plan will be re-evaluated on a monthly basis by Command Staff and the SOT Director to ensure it is as effective and receiving the commitment that is necessary for success. The following training topics will be utilized for 2011. Subject matter experts and contract instructors will be utilized to instruct and oversee the course sessions as assigned by the SOT Director and the SOT coordinators for each discipline.

SPECIAL OPERATIONS TEAM (SOT) ANNUAL TRAINING PLAN 2011	
Hazardous Materials Monitoring / Rope Rescue <ul style="list-style-type: none"> ▪ Objectives include the application and use of all monitoring equipment utilized by the department. Technical rescue will focus upon rope rescue use with variable emergencies. 	January
Hazardous Materials IQ <ul style="list-style-type: none"> ▪ Objectives to include the implementation of hazardous materials IQ, monitoring, determination of PPE, decontamination, and hazard / product identification. 	February
Rope Rescue <ul style="list-style-type: none"> ▪ The topics covered will include high angle and rope rescue operations that include operations in real-world settings as well as establishing high lines and rappelling. 	March
Tanker Car Operations / Confined Space <ul style="list-style-type: none"> ▪ Objectives will focus on response to tanker car to include both offensive and defensive operations while CSR will focus on entry requirements and patient packaging/rescue. 	April
Tower Rescue <ul style="list-style-type: none"> ▪ Training session will be conducted on the operations and techniques necessary for tower operations which include water towers and focuses on cell phone / radio towers. 	May
Level A / Leak Simulator <ul style="list-style-type: none"> ▪ Objectives include operations within a level A suit while performing offensive operations to include stopping leaking, product control methods, and chlorine kit application 	June
Trench Rescue / Offensive Interventions <ul style="list-style-type: none"> ▪ Objectives include response to various trench rescue situations / types while hazardous materials will focus on offensive interventions involving entry into IDLH atmospheres. 	July
Response Scenarios / Lost Person <ul style="list-style-type: none"> ▪ This training session will focus on impromptu scenarios and response capabilities of the team and its members in all technical rescue and hazardous materials responses. 	August
Wilderness Rescue <ul style="list-style-type: none"> ▪ This training session will focus on the necessary tasks to collaborate with county officials in conducting rescues in the wilderness settings. 	September
Swiftwater <ul style="list-style-type: none"> ▪ Objectives will include operations and response to swift water rescue involving single and multiple victims, boat rescue, and swift water operations involving vehicles. 	October
Structure Collapse Operations <ul style="list-style-type: none"> ▪ This session will include a review of structural collapse operations techniques and methods involving scenarios and situations within the response area involving target hazards Annual 	November
Special Operations Team Scenarios <ul style="list-style-type: none"> ▪ Objectives include proficiency in responses in each discipline; hazardous materials and technical rescue. These will be team scenarios in which response capability will be evaluated. 	December

Each training session is scheduled to begin at 9:00 am and will last until approximately 5:00 pm daily. The SOT training sessions are scheduled on the second Thursday of each month. However, the Annual Training Plan (ATP) dictates that certain sessions be re-scheduled. These dates may be subject to further change throughout the course of the year but must be approved by the Deputy Chief of training and Support Services. The following is a list of SOT training dates for 2011.

- January 13 Thursday
- February 10 Thursday
- March 4 Friday
- April 14 Thursday
- May 12 Thursday (Ellis)
- June 16 Thursday
- July 15 Friday
- August 11 Thursday (Ellis)
- September 15 Thursday
- October 13 Thursday
- November 10 Thursday
- December 8 Thursday

Special Operations training will be delivered to all shift personnel on a quarterly basis in an effort to increase the requisite skills and knowledge of all personnel. This will increase the operational capacity of the organization within the city of Rogers. SOT personnel will be assigned to instruct and serve as resident experts within each training session.

Hazardous Materials IQ	February 15-17
Vehicle Extrication	March 29-31
Decontamination	May 9-11
Water / Ice Rescue	June 21-23
Hazardous Materials Refresher	August 23-25
Search and Rescue	September 27-29
Hazardous Materials Operating Procedures	November 7-9
Structure Collapse Rescue	December 13-15

In addition the monthly training, specialized courses and certification classes will be conducted to meet the training standards established by the Rogers Fire Department. The following classes will be held in 2011 in order to increase the response capability of the Special Operations team and its members.

- Hazardous Materials IQ January 28
- Hazardous Materials Technician March 7-18
- Basic / Advanced Disaster life Support March 24-26
- Trench Rescue Technician April 19-22
- Swiftwater Rescue II TBD
- Search and Rescue Technician TBD
- Structural Collapse Operations July 26-29 *(Day 5 TBD OSU-FST)*

The other important ingredient to the SOTP is the hard work and dedication on the part of the SOT members. The end result of the SOTP is to ensure that each SOT member has the knowledge, skills, and abilities to perform technical skills for the City of Rogers and Benton County.

- Rescue 3 Ropes TRR April 2-6
- Rescue 3 Water SRT - 1 June 11-13
- Rescue 3 Water SRT – A June 14-16