

# City of Rogers Fire Department



## Fiscal Year Goals for FY 2013 Supporting the 2010 – 2015 Strategic Plan

Fire Chief Thomas C. Jenkins

Deputy Fire Chief Bryan Hinds

Battalion Chief Travis Hollis

Battalion Chief Eddie Thompson (A)

Battalion Chief John Doe (B)

Battalion Chief David Whitlow (C)

<b>Category</b>	<b>Goal/Objective</b>	<b>Time Goal</b>	<b>Disposition</b>
<i>Leadership and Administration</i>	Complete all necessary NFPA 1582 physicals according to policy and in compliance with 29 CFR 1910.120	1Q	
	Complete a Yearly Activity Report for 2012 with universal city comparisons	1Q	
	Improve the dissemination of information from the Physical Resources Unit to Field Operations personnel	1Q	
	Implement a formal preventative maintenance program for all department vehicles and powered equipment	1Q	
	Document a formal appraisal of all department programs for FY2012	1Q	
	Update department recruitment brochure	1Q	
	Establish a formalized hazardous materials billing program	1Q	
	Increase efforts to recruit a diverse workforce	2Q	
	Add plaques and informational descriptions to items in the RFD Museum	2Q	
	Produce Annual Compliance Report for the CFAI	3Q	
	Secure land for Fire Station 8 construction	3Q	
	Maintain budgetary expenditures at 95-97%	4Q	
	Update the city's emergency operations plan	4Q	
	Request an updated ISO audit	4Q	
	Ensure all personnel receive an annual performance evaluation	ALL	

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<i>Field Operations</i>	Purchase a mass decontamination tent for hazardous materials responses	1Q	
	Augment the structural collapse response equipment with additional cutting and breaching technologies	2Q	
	Replace at least ten (10) sets of personal protective clothing	1Q	
	Purchase incident command vests, forms and other equipment for large scale incidents	1Q	
	Implement automatic aid response program with the City of Lowell Fire Department	2Q	
	Gather and distribute pre-incident planning information utilizing the mobile data computers	3Q	
	Add basic prying tools to all ambulances	3Q	
	Purchase proximity gear for the ARFF team	3Q	
	Reduce maintenance expenditures on existing apparatus through LED light conversion	3Q	
	Evaluate the purchase of dive rescue equipment for the Special Operations Team	4Q	
	Place the following new apparatus into service: <ul style="list-style-type: none"> <li>- Engines 2, 7</li> <li>- Truck 5</li> </ul>	4Q	

Category	Goal/Objective	Time Goal	Disposition
<i>Training</i>	Implement the 2012 Annual Training Plan and all specific components for special teams (SOT & ARFF)	Various	
	Research and implement nano-training opportunities	1Q	
	Complete paramedic training and certification for three (3) current paramedic students.	2Q	
	Identify and begin training for three (3) new paramedic students.	2Q	
	Establish regional hazardous materials training drills at a frequency of two per year	3Q	
	Research and purchase additional hazardous materials training props	3Q	
	Deliver one Officer Development Academy	4Q	
	Complete the construction of the structural collapse "rubble pile"	4Q	
	Certify at least 90% of the Field Operations Division to IFSAC Driver / Operator	4Q	
	Collaborate with Fayetteville and Northwest Arkansas Regional Airport Fire Departments on regional ARFF training props and events	4Q	
	Ensure at least six (6) RFD officers attend NFA residency courses.	4Q	
	Complete annual evaluations for each discipline; fire companies, special operations, airport rescue and firefighting	4Q	

	Host a regional recruit academy for the Northwest Arkansas Fire Training Officers Association and Northwest Arkansas Community College	4Q	
	Ensure at least three (3) RFD officers attend Center for Domestic Preparedness consortium residency courses.	4Q	
	<p>Have a presence at nationally-recognized training venues:</p> <ul style="list-style-type: none"> <li>○ Fire Rescue International – Chicago, IL (3Q)</li> <li>○ FDIC – Indianapolis, IN (2Q)</li> <li>○ National Fire Academy – Emmitsburg, MD (ALL)</li> </ul>	ALL	
	Pursue Emergency Vehicle Technician Certification for the Physical Resources Technician	4Q	
	Explore formal FEMA collapse strike team designation	4Q	
	Establish a formal training equipment cache	4Q	

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<i>Communications</i>	Research response improvement through the prototype installation of CAD status monitors in Fire Stations 2 and 5	1Q	
	Complete AWINS radio installation in all designated vehicles and apparatus	1Q	
	Improve MDC reliability through the exploration of connectivity options and policy	2Q	
	Purchase additional portable radios for reserve use	2Q	
	Provide at least two formal fire training opportunities for dispatchers	3Q	
	Implement recall program for off-duty firefighters and staff officers	4Q	

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<i>Fire Prevention</i>	Develop smoke detector handouts and online request forms in Spanish	1Q	
	Develop a policy on the use of Facebook social media to disseminate information regarding active incidents	2Q	
	Implement Project Prom Night Program at both of the high schools to improve awareness of drinking and driving among young adults	2Q	
	Develop an onsite education program for non-compliant ISO buildings	2Q	
	Implement the standardized delivery of injury prevention programs to at risk segments of the population	3Q	
	Ensure all members of the Fire Prevention Division who are responsible for performing plans review obtain ICC Fire Plans Examiner certification	4Q	
	Ensure all members of the Fire Prevention Division obtain a minimum of ICC Fire Inspector Level II Certification	4Q	
	Gain Fire and Explosion Investigator Certification from the National Association of Fire Investigators for every member in the Prevention Division	4Q	
	Initial division-led inspection program in conjunction with the Field Operations Division	4Q	
	Adopt the 2013 Arkansas Fire Prevention Code	4Q	

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<i>Emergency Medical Services</i>	Reduce medication and narcotic shortages	1Q	
	Purchase a Zoll Autopulse for reserve/backup	1Q	
	Implement all regional protocol updates	1Q	
	Establish Truck 1 as an advanced life support company	2Q	
	Attend Resuscitation Academy in Seattle, WA	2Q	
	Place defibrillators on additional staff vehicles	2Q	
	Sponsor and manage a community-wide CPR event	2Q	
	Implement cardiac arrest data download from E-Series monitors	3Q	
	Annual Paramedic Meeting	4Q	