

# City of Rogers Fire Department



## Fiscal Year Goals FY 2011

Fire Chief Thomas C. Jenkins

Deputy Fire Chief Allan Skogen

Deputy Fire Chief Jake Rhoades

Fire Marshal Travis Hollis

Battalion Chief Eddie Thompson (A)

Battalion Chief Bryan Hinds (B)

Battalion Chief David Whitlow (C)

<b>Category</b>	<b>Goal/Objective</b>	<b>Time Goal</b>	<b>Disposition</b>
<i>Leadership and Administration</i>	Establish standard operating procedures for technical services (rescue and hazardous materials incidents).	2Q	
	Submit CFAI accreditation materials and successfully receive accredited status.	3Q	
	Complete all necessary NFPA 1582 physicals by policy.	1Q	
	Complete a Yearly Activity Report for 2010 with universal city comparisons.	1Q	
	Maintain budgetary expenditures at 95-97%	4Q	
	Ensure all personnel receive an annual performance evaluation.	ALL	
	Establish written guidelines for ambulance billing, payroll processing, and other administrative functions.	3Q	
	Conduct a mock ISO audit and evaluation for preparation of a 2012 or 2013 formal evaluation.	4Q	
	Develop a survey instrument and program.	2Q	
	Complete the establishment of the new Physical Resources Technician position.	1Q	
	Prepare CAAS accreditation materials for a 2012 application.	4Q	
	Complete Training Center remodel and landscape.	1Q	

<b>Category</b>	<b>Goal/Objective</b>	<b>Time Goal</b>	<b>Disposition</b>
<i>Field Operations</i>	Place Collapse Rescue trailer into service.	3Q	
	Establish a staff vehicle as a rehabilitation and care (RAC) unit for multi-alarm response.	2Q	
	Place new Citywide Tour Commander vehicle into service.	2Q	
	Establish a staff vehicle role and use policy.	1Q	
	Ensure staffing goals: <ul style="list-style-type: none"> <li>- Minimum staffing (fire companies and ambulances)</li> <li>- Special Operations Team (FS5)</li> <li>- ARFF Team (FS3)</li> </ul>	ALL	
	Replace ten (10) sets of personal protective clothing.	2Q	
	Procure adequate trench rescue equipment.	2Q	
	Purchase new pumpers for Station 3 and Station 4 (delivery 2012)	4Q	
	Purchase incident command vests, forms and other equipment for large scale incidents.	2Q	
Complete SCBA face piece upgrade for one third of the job.	2Q		

Category	Goal/Objective	Time Goal	Disposition
<i>Training</i>	Implement the 2011 Annual Training Plan.	4Q	
	Implement the 2011 Special Operations Team Training Plan, including: <ul style="list-style-type: none"> <li>• Trench Rescue (2Q)</li> <li>• Structural Collapse Rescue (4Q)</li> <li>• Search and Rescue (4Q)</li> <li>• Swiftwater Rescue (3Q)</li> </ul>	4Q	
	Deliver one Future Company and Chief Officer's Training Courses	4Q	
	Ensure all personnel meeting Hazardous Materials Technician recertification requirements through the Arkansas Dept of Emergency Management	2Q	
	Have a presence at nationally-recognized training venues: <ul style="list-style-type: none"> <li>○ Fire Rescue International – Atlanta, GA (3Q)</li> <li>○ FDIC – Indianapolis, IN (2Q)</li> <li>○ National Fire Academy – Emmitsburg, MD (ALL)</li> </ul>	ALL	
	Meet ISO requirements for firefighter training	4Q	
	Train at least 15 more Hazardous Materials Technicians	2Q	

<i>Training</i>	Identify and begin training for three (3) new paramedic students.	2Q	
	Complete paramedic training and certification for three (3) current paramedic students.	2Q	
	Ensure at least three (3) RFD officers attend NFA residency courses.	4Q	
	Host a regional recruit academy for the Northwest Arkansas Fire Training Officers Association.	4Q	
	Complete basic EMT refresher for all EMT Ambulance personnel per the Arkansas Department of Health guidelines	1Q	
	Ensure each company receives live fire training at least once per quarter	ALL	
	Complete high-rise drills with area mutual aid departments.	3Q	
	Complete annual evaluations for each discipline; fire companies, special operations, airport rescue and firefighting	4Q	
	Attain Fire Department Safety Officer (FDSOA) Incident Safety Officer training for at least ten (10) personnel.	2Q	
	Conduct impromptu training scenarios at least twice per year for each shift	ALL	
	Implement Hazardous Materials IQ training and response.	2Q	
	Complete SOT Individual Training Standards for all members on a quarterly basis	ALL	

Category	Goal/Objective	Time Goal	Disposition
<i>Communications</i>	Provide a formal fire training opportunity for all dispatchers.	4Q	
	Install Emergency Fire Dispatch Software and implement response protocols.	3Q	
	Complete evaluation of Panasonic Toughbooks and implement plan for mobile data reliability.	2Q	
	Identify opportunities for portable radio replacement.	4Q	
	Purchase limited numbers of XTS series portable radios for further evaluation.	3Q	
	Complete upgrade of fire station alerting system in Stations 2, 4, 5, 6, 7	2Q	
	Research opportunities for dispatch automated voice system.	1Q	

Category	Goal/Objective	Time Goal	Disposition
<i>Fire Prevention</i>	Produce Monthly Activity Reports	All	
	Achieve compliance with all code violations	All	
	Attend all Planning Commission meetings	All	
	Conduct or attend regional AHJ training/meetings	All	
	Continue work on State Fire Marshals board to update Arkansas Fire Prevention Code	All	
	Reorganize Fire Prevention Division	1Q	
	Review inspection tiers and guidelines for company level and fire prevention division inspections.	1Q	
	Implement FHinspector for iPad™	1Q	
	Reevaluate and publish “Rogers Developers Handbook”	2Q	
	Create an information sharing process for owners, developers and fire protection contractors.	2Q	
	Host sit down meeting with all fire protection contractors	2Q	
	Provide Field Inspection class for Firefighters	3Q	
	Publish results of company level inspections.	3Q	
	Continue emphasis on RFD’s smoke detector program.	4Q	

<i>Fire Prevention</i>	Complete at least four (4) smoke detector neighborhood saturations.	4Q	
	Complete a second Citizen's Fire Academy	4Q	



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<i>Emergency Medical Services</i>	Develop a policy for carbon monoxide blood gas monitoring.	2Q	
	Place defibrillators on Engine 6, Engine 7, and Engine 3.	1Q	
	Implement state trauma system protocols.	4Q	
	Sponsor and manage a community CPR event.	2Q	
	Attend Resuscitation Academy in Seattle, WA.	2Q	
	Implement quarterly rapid sequence intubation training for paramedic personnel.	ALL	
	Purchase a Zoll Autopulse for continued evaluation.	1Q	
	Continue publishing Utstein and Chest Pain reports each month.	ALL	
	Complete participation in a regional protocol update.	3Q	
	Eliminate medical supply shortages through the development of a policy for inspection.	2Q	