



Rogers Fire Department 2016 Annual Training Plan ATP - SOP 141, 621, 653



The 2016 Rogers Fire Department Training Plan has been formatted to serve the members of the department as a reference for training requirements and educational opportunities throughout the calendar year. This training plan provides a schedule balanced throughout all risk related disciplines and services the department provides to the City of Rogers. Training topics and objectives are engineered to ensure that all department personnel receive adequate knowledge and skills to perform at a competent level in all disciplines. The 2016 training plan is combined with quarterly company standards, specialized training, operational scenarios, and certification classes.

In addition to standard disciplines, the 2016 training plan incorporates specialized training for the Special Operations Team (SOT) and the Aircraft Rescue and Firefighting (ARFF) Team. Incorporation of these disciplines ensures that the members of these specialized teams receive training necessary to perform the duties required of them and as indicated by NFPA Standards 472, 1003, 1006, & 1670.

The 2016 training plan also incorporates risk reduction activities that are necessary for all members to perform to ensure maintenance of a working knowledge and skills relevant to risk reduction activities. These activities are directed at all operations personnel and are intended to meet monthly, quarterly, and annual benchmarks. When utilized appropriately, the training plan will serve all personnel in scheduling and time management of all activities required by the department.

Officer development will continue to be a monthly component of professional development. Two development tracks will be offered each month. Company officers will attend monthly company officer meetings, with incorporated training sessions. Fire Equipment Operators will attend these meetings during their C.O.'s absence. FEOs and aspiring officers will attend officer development sessions. These sessions will be held during the same time as C.O. meetings. These sessions will be led by either members of the training staff or command staff. Depending on current rank, officers and aspiring officers will be provided with classroom based work sessions that incorporate lessons, scenarios and opportunities for discussion of supervisory topics.

A continued focus for the training division officers will be the Rogers Fire Department Recruit Academy. This academy will orient new Rogers Firefighters with the department, operations, equipment, tactics and expectations. This academy will incorporate firefighter standards (NFPA 1001 – Standard for Firefighter Professional Qualifications) training and Rogers Fire Department EMS operations. The firefighter standards phase of the academy will once again be conducted with the partnership of the Northwest Arkansas Metropolitan Fire Chiefs and the Northwest Arkansas Community College's firefighter I & firefighter II programs.

Multiple certification courses will be offered throughout 2016. Personnel interested in any certification course should request admission by submitting RFD Form 95 for each course. The Fire Equipment Operator (FEO) academy will be delivered once during 2016. The FEO program will continue to incorporate driver/operator standards (NFPA 1002 – Standard for Fire Apparatus Driver/Operator Professional Qualifications) training.

The 2016 Rogers Fire Department Training Plan establishes the minimum training hours per discipline as well as the objectives for each training session for scheduling and to ensure that training requirements and expectations are met. The training plan ensures that all department personnel are trained to respond appropriately and perform necessary skills.

This training plan may be modified throughout the year to address training opportunities that arise and are identified by the department as providing benefit to it and the community. The management of the ATP is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT). It is the responsibility of all personnel to ensure the components of the ATP are utilized to balance training and necessary risk reduction and field operations duties and activities. The annual training plan will remain the ultimate authority for training topics. Changes must be approved by the DFC-SOT.





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Training Topics	Color Coding
Fire Suppression	
Hazardous Materials	
Rescue	
Driver Operator	
Aircraft Rescue and Firefighting	
Officer Development	
EMS	
ARFF Team	
Special Operations Team	

Quarterly Company Standards

In addition to the monthly training sessions, Quarterly Company Standards (QCS) are to be conducted by all personnel assigned to field operations. Company officers are responsible for ensuring their crew adequately performs these standards. In 2016, QCS will incorporate skills related to: fire ground operations, EMS – patient care, hazardous materials response, rescue response along with 1404 and 1410 evolutions. The goal of QCS is to confirm individuals and crews have mastered the many skills needed to succeed in all risk related disciplines. Identified deficiencies found in the skill level of any member will require additional training until the deficiency has been eliminated.

With input from the training committee, the Training Division will formulate, and publish the QCS. This effort will coordinate topics between QCS and other company training with the intent being to reduce duplication of effort and resources. The QCS skills will be adjusted based upon the topics within the annual training plan, as well as any deficiencies identified, on the fire ground and through post incident analysis.

Company & Individual Minimum Training Hours

Company Officers are responsible to ensure their company continuously trains on multiple disciplines each month. Company level training will be entered into Firehouse records by members of the company. Company level training conducted by training staff will be captured on RFD Form 101 and entered by the staff. These categories will be included in a monthly performance report, compiled by the Training Division. The categories and minimum hours are:

Company Fire/Rescue	16 hours/month	192 hours/year
Company EMS	5 hours/month	60 hours/year
Company Hazardous Materials	1 hour/month	12 hours/year
Driver/Operator	5 hours/month	60 hours/year
Officer	2 hours/month	24 hours/year
Physical Fitness Training	5 hours/month	60 hours/year
ARFF (Team members)	2 hours/month	24 hours/year
Special Operations (Team Members)	10 hours/month	120 hours/year
Minimum individual	30 hours/month average	360 hours/year

If a company is identified with deficient performance, they may be issued a company training improvement plan. Training led by the Training Division staff, and quarterly standards, will count toward cumulative hours. However, it is imperative that all company officers track their company's progress, and meet, or exceed, the established minimums, through company effort. Company Officers are responsible for ensuring personnel assigned to their company individually attend an average of 30 hours of training per month, withstanding leave status, and 360 hours throughout 2016, notwithstanding leave status.





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2016 Goals Summary

General

- Implement annual Healthcare Provider CPR certification of all personnel
- Implement annual ACLS certification of paramedic personnel
- Increase company level training record reporting
- Deliver two NFA sanctioned programs in the City of Rogers
- Develop scenario simulation lab at ETC
- Improve communication of training opportunities
- Increase frequency of live fire training evolutions (focus will be at ETC, not acquired structures)

EMS

- Modernize ventilator technology utilized & cot battery performance on transport ambulances
- Implement field reporting technology for PCR
- Replace ALS equipment bags
- Retrofit splinting adjuncts
- Finalize conversion of cardiac monitors on primary transport units
- Increase number of personnel credentialed by NWACC as preceptors
- Improve ROSC data capture and performance
- Implement 3 ranked positions to improve field level supervision and field training

Special Operations

- Deliver Hazardous Materials Technician certification course
- Develop SO discipline skills of new SOT members
- Develop at least two additional members to become SOT members
- Develop and implement preventative maintenance and inventory control system for special operations assets
- Provide continued focus on communication and relations with Northwest Arkansas Task Force 1
- Complete 1003 annual recertification burn
- Construct and utilize ARFF live fire training lab
- Develop instructor corps for ARFF live fire Training lab
- Develop RFD SOP for ARFF live fire Training lab

Physical Resources

- Increase live fire training scenario capabilities
- Review site plan for ETC expansion
- Attain a minimum of one EVT certification for two personnel
- Acquire USAR apparatus from ADEM/NWATF1
- Acquire pull vehicle and trailer for training division utilization
- Perform welding and other maintenance on live fire training structure





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Fire Suppression

Fire suppression related topics will be structured as formal training sessions delivered by the Training Division to all companies. Suppression topics in 2016 are intended to increase the knowledge, skills and abilities of personnel through practical evolutions, lecture and established learning objectives. Monthly training focused on fire suppression and support activities should ensure that the department is utilizing the most current and nationally accepted skills related to fire suppression and safety.

Monthly fire suppression training will incorporate sessions ranging from two to eight hours; time allotted to each subject will be dependent on the topic, resources and personnel required. The prescribed objectives may be altered dependent upon personnel and resources required to ensure training evolutions are productive and safe.

In 2016 attention will be focused on decreasing the number of companies that simultaneously attend to levels that maximize hands-on time and ensure skill development. Live fire scenarios at the department's live fire training structure will increase in frequency from previous years. Additionally, expansion of the live fire training capabilities will continue to be developed through expanded utilization of facilities at the training center.

ROGERS FIRE DEPARTMENT - FIRE SUPPRESSION 2016 TRAINING PLAN	Building Construction Objectives: <ul style="list-style-type: none"> • Review building construction types • Identify occupancies found in the City of Rogers • Identify building construction components that are potentially dangerous to emergency operations 	January
	High Rise Operations Objectives: <ul style="list-style-type: none"> • Review of standing fire ground orders • Assignment of responsibilities of companies assigned to high rise fire response • Perform assignments and skills during an evolution involving a high rise assignment to ensure successful response and deployment 	February
	Live Fire Objectives: <ul style="list-style-type: none"> • Review standing fire ground orders • Utilize live fire training structure • Perform proper suppression tactics in live fire environment 	March
	Vehicle Stabilization Objectives: <ul style="list-style-type: none"> • Review safety procedures when working with extrication equipment • Review proper cribbing techniques • Perform vehicle stabilization utilizing a combination of cribbing, rescue jacks and air bags 	April





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	Search & Rescue Objectives: <ul style="list-style-type: none">Review best practices to include oriented search and large area search techniquesIn a limited visibility environment utilizing a thermal imaging device complete a primary and secondary search of a structure	May
	Water Supply & Rapid Intervention Objectives: <ul style="list-style-type: none">Review standing fireground order for assignment of water supplyEstablish water supply to an engine from a hydrant supplyEstablish water supply to an engine from a static water sourceEstablish a tandem water supply to both an engine and ladderEstablish a relay water supply from an engine to a ladderReview SOP 507Perform RIT evolution(s) utilizing either the ETC or an acquired structure as available	June
	Master Stream – blitz attack Objectives <ul style="list-style-type: none">Review pump operations with engine and ladderEstablish a municipal water supplyDirect a fire stream from deck gun on engine into target areaDirect a fire stream from ladder pipe into target area	July
	Large Area Search Objectives: <ul style="list-style-type: none">Review best practices for large area searchIn a limited visibility environment conduct primary search with large area search bag	August
	Annual Evaluations Objectives: <ul style="list-style-type: none">Evaluate skills included on the Quarterly Minimum Company Standards forms during the 2016 ATP period	September
	Vehicle Extrication Objectives: <ul style="list-style-type: none">Review safety procedures for working with extrication equipmentSafely and properly stabilize vehicles for extrication scenarioPerform door removalPerform roof removalPerform dash roll upPerform third door conversion	October
	Flashover Objectives: <ul style="list-style-type: none">Review pre flashover conditions in classroom settingUtilize flashover simulator to demonstrate flashover conditionsDemonstrate methods of controlling pre flashover conditionsPerform fire attack scenario utilizing flashover simulator	November





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Flue Fires

Objectives:

- Review RFD Policy 512 Flue Fire Response
- Complete simulated ICS scenarios based on RFD Policy
- Utilizing RFD drill tower exercise all applicable portions of policy 512

December





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Hazardous Materials

To meet the annual training requirements of the Arkansas Department of Emergency Management (ADEM), for Level 3 – Hazardous Materials Technicians, hazardous materials training will be allotted 24 hours in 2016. The Training Division will incorporate a Level 3 – Hazardous Materials Technician refresher course for all department personnel in 2016. Hazardous materials training will incorporate technician standards (NFPA 472 – Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents).

Hazardous materials training will also be incorporated in the quarterly company standards and is intended for all company members to maintain their skills and ensure operational proficiency. Company personnel will be required to meet the recertification and training requirements associated with their level of certification regardless of their SOT involvement or their company assignment.

ROGERS FIRE DEPARTMENT - HAZARDOUS MATERIALS 2016 TRAINING PLAN	<p>Hazardous Materials Refresher</p> <p>HM Decon</p> <ul style="list-style-type: none"> • Demonstrate proper decontamination setup and procedures • Advanced decontamination procedures • Mass decontamination procedures <p>Level A & B Operations</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review and demonstrate donning/doffing of Level A&B CPC • Review hot zone responder emergencies • Perform tasks while in LA & LB CPC through scenario based application <p>Monitoring Operations</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Monitor selection, operation, & limitations • Review Hazardous Materials Technician requisite knowledge and skills (NFPA 472) • Practical application of HMT skills through scenario based application • Review operation, capabilities, and maintenance of monitors carried by special operations • Review environmental hazards and “No Go” environments for monitors • Demonstrate proper use of monitors in a controlled setting <p>Leak Mitigation</p> <p>Objectives:</p> <ul style="list-style-type: none"> • Review use, capabilities and limitations of patch kits carried by special operations • Demonstrate proper use and application of patch kits in a controlled setting • Demonstrate steps to verify leak control and stoppage • Effectively control release utilizing proper tools, equipment, & technique • Sample collection 	<p>3Q</p>
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Rescue

Rescue training will be allotted 24 hours with subjects that have been determined as necessary according to departmental requirements and additional identified needs. 16 hours are projected to be delivered by the Training Division. The remaining hours will be prescribed by quarterly standards. Company level technical rescue training will incorporate all disciplines of technical rescue. This is to ensure that all department members' skill and knowledge increase the operational readiness and response capability of the Rogers Fire Department.

All company level technical training will utilize the technical rescue core established by the Arkansas Fire Academy to ensure the ability to assist technical rescue teams regardless of the nature of the technical rescue emergency. This will ensure that department personnel are familiar with the technician level of response established by the Rogers Fire Department as the acceptable level of service to the city of Rogers.

Company technical rescue training will be conducted at the awareness and operations levels. It is necessary for all field operations personnel to be proficient with their responsibilities in supporting rescue operations. It is vital that all company officers confirm that their crew is proficient in knowledge and skills required to support these missions. Practical evolutions will be incorporated to demonstrate organizational preparedness and capability.

ROGERS FIRE DEPARTMENT – RESCUE 2016 TRAINING PLAN	Low angle rescue Objectives: <ul style="list-style-type: none"> Review procedures for low angle rescue situations Demonstrate proficiency through scenario evaluation 	1Q
	Confined Space Rescue Objectives: <ul style="list-style-type: none"> Review current policy regarding response and standing orders for confined space incidents Review all confined space equipment carried by RFD Review uses, capabilities and limitations of confined space equipment carried by RFD Scenario based application of confined space incident scene management in accordance with RFD policy and standing orders 	2Q





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<p>Structure Collapse Rescue - Operations Objectives:</p> <ul style="list-style-type: none">• Deliver course designed to certify personnel to NFPA 1006 & 1670• Ensure personnel are able to satisfactorily perform requisite skills• Ensure personnel are able to demonstrate mastery of requisite knowledge• Ensure personnel already certified are able to satisfactorily demonstrate retention of requisite knowledge skills and abilities	<p>3Q</p>
<p>Trench Rescue Objectives:</p> <ul style="list-style-type: none">• Review current policy regarding response and standing orders for trench rescue incidents• Review all trench rescue equipment carried by RFD• Review uses, capabilities and limitations of trench rescue equipment carried by RFD• Discuss outside resources and potential need for request during trench rescue incidents• Scenario based application of trench rescue incident scene management in accordance with RFD policy and standing orders	<p>4Q</p>





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Driver / Operator

NFPA 1002: Standard for Fire Apparatus Driver Operator Professional Qualifications identifies the minimum requirements for a firefighter to operate fire apparatus. The 2016 Training Plan incorporates an opportunity for personnel to attend an 80 hour Driver/Operator course. This course will prepare personnel to successfully operate apparatus of the Rogers Fire Department, and successful completion of the course will qualify individuals to challenge IFSAC certification testing. Class size may be limited to 20 students.

Specific training for this discipline will include emergency vehicle operations for aerial and pumping apparatus. Also presented during the course will be: safe driving techniques, types of pumping apparatus, positioning apparatus, maximization of efficient water supply, fire pump theory and operation, hydraulic calculations, water supply considerations, relay pumping principles, water shuttle procedures, foam system operation, and apparatus maintenance and testing.

Due to the specific content and nature of the Driver/Operator curriculum, these courses will be taught by instructors qualified by the State of Arkansas as a Fire Service Instructor. The Training Division will ensure consistency in all instructional requirements of the Arkansas Fire Academy. In addition, all personnel will be provided curriculum and other materials necessary to assist them in the certification process. The end of course certification examination will follow procedures prescribed by, and will be facilitated by, the Arkansas Fire Academy.

ROGERS FIRE DEPARTMENT
2016 DRIVER / OPERATOR

Driver/Operator Standards (Fire Equipment Operator Academy)

Objectives:

- Prepare personnel to drive and operate all firefighting apparatus types
- Skills and scenarios will be utilized to incorporate pumping water from municipal and static supplies
- Lectures and text will be incorporated to increase knowledge of driver/operator candidates
- Written and practical examinations will be administered to ensure students are competent in their knowledge and skills with driving and operating apparatus

August /
September





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Aircraft Rescue and Firefighting

Aircraft Rescue and Firefighting (ARFF) is a specialized area of suppression and response requiring knowledge of topics including aircraft familiarization, foam application, victim extrication, principles of ARFF, and mass casualty incidents. The Rogers Fire Department realizes the importance of ARFF training and the need for all personnel to have familiarization with subject matter and emergency response of ARFF. This enables an effective and coordinated response to an aircraft emergency within the city of Rogers.

This training will ensure compliance with Federal Aviation Administration regulations and NFPA 1003- Standard for Airport Firefighter Professional Qualifications. ARFF training will be conducted on a quarterly basis for all department personnel. In addition, ARFF Team members will assist the Training Division in the development and delivery of all ARFF related course content and skill development. ARFF training will be coordinated with quarterly company standards training. This will ensure consistency throughout the annual training plan and also increase the effectiveness of ARFF members and department response to airport and aircraft emergencies.

ROGERS FIRE DEPARTMENT - ARFF JOB-WIDE 2016 TRAINING PLAN	Airport Response Familiarization Objectives: <ul style="list-style-type: none"> • Review airfield identification markers (lines, lights, colors) • Review communication protocol (ATCT, unit to unit) 	1Q
	Aircraft Familiarization Objectives: <ul style="list-style-type: none"> • Review various aircraft types and typical hazards/problems associated with each 	2Q
	Aircraft Rescue and Firefighting Response Objectives: <ul style="list-style-type: none"> • Review staging, scene access, and expected airfield hazards during aircraft emergencies • Review procedures for proper foam application 	3Q
	Aircraft Rescue and Firefighting Response Objectives: <ul style="list-style-type: none"> • Review current SOP regarding response and SFGO for aircraft emergencies • Review capabilities and limitations of ARFF vehicle 	4Q





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Officer Development

Officer development will continue to incorporate three primary components of education. Routine development will be provided to current officers through monthly officer meetings. These meetings will be utilized to reinforce policy knowledge and applicability; tasks assigned to officers, administrative procedures, and general updates. Along with officer meetings, other personnel will be invited to attend leadership sessions. These sessions will be conducted separately from the officer meeting and will focus on developing future officers. Primary objectives of these classes will involve review of officer expectations, personnel management, and the incident command system.

This will ensure that all personnel, regardless of rank, are receiving developmental training in addition to certification training required for promotion. This approach will allow personnel to receive training in topics that officers must handle on a daily basis and will be instructed based on current Rogers Fire Department Standard Operating Procedures and practices established by the city of Rogers. It is in the interest of the Rogers Fire Department to provide these development opportunities to facilitate succession of the department's officers.

ROGERS FIRE DEPARTMENT - OFFICER DEVELOPMENT 2016 TRAINING PLAN	ICS for Residential Structure Fires Objectives: <ul style="list-style-type: none"> • Review industry best practices as they apply to fire suppression • Complete table top exercises of fires in single family, multi family and long term healthcare facilities • Demonstrate ability to accurately "size-up" a fire in a residential occupancy on arrival 	January
	Personnel Management Objectives: <ul style="list-style-type: none"> • Conduct round table discussions of expectations as a newly promoted officer • Develop confidence in solving difficult personnel conflict(s) 	February
	ICS for Commercial Structure Fires Objectives: <ul style="list-style-type: none"> • Review industry best practices as they apply to fire suppression • Complete table top exercises of fires in taxpayers, strip malls, warehouses and "big box" retail occupancies • Demonstrate ability to accurately "size-up" a fire in a commercial occupancy on arrival 	March
	Personnel Management, Measuring Company Level Performance Objectives: <ul style="list-style-type: none"> • Review expected company performance standards for the Rogers Fire Department • Discuss ways to improve individual and company performance standards • Discuss the organizational need to develop company level standards for emergency response • Discuss the organizational needs to develop company level standards for training events • Demonstrate the need for accurate record keeping • Conduct PIA of simulated fire incident 	April





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	<p>ICS for Residential Structure Fires Objectives:</p> <ul style="list-style-type: none"> • Review industry best practices as they apply to fire suppression • Complete table top exercises of fires in single family, multi family and long term healthcare facilities • Demonstrate ability to accurately “size-up” a fire in a residential occupancy on arrival 	May
	<p>Personnel Management Objectives:</p> <ul style="list-style-type: none"> • Conduct round table discussions of expectations as a newly promoted officer • Develop confidence in solving difficult personnel conflict(s) 	June
	<p>ICS for Commercial Structure Fires Objectives:</p> <ul style="list-style-type: none"> • Review industry best practices as they apply to fire suppression • Complete table top exercises of fires in taxpayers, strip malls, warehouses and “big box” retail occupancies • Demonstrate ability to accurately “size-up” a fire in a commercial occupancy on arrival 	July
	<p>Personnel Management, Measuring Company Level Performance Objectives:</p> <ul style="list-style-type: none"> • Review expected company performance standards for the Rogers Fire Department • Discuss ways to improve individual and company performance standards • Discuss the organizational need to develop company level standards for emergency response • Discuss the organizational needs to develop company level standards for training events • Demonstrate the need for accurate record keeping • Conduct PIA of simulated fire incident 	August
	<p>ICS for Residential Structure Fires Objectives:</p> <ul style="list-style-type: none"> • Review industry best practices as they apply to fire suppression • Complete table top exercises of fires in single family, multi family and long term healthcare facilities • Demonstrate ability to accurately “size-up” a fire in a residential occupancy on arrival 	September





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<p>Personnel Management Objectives:</p> <ul style="list-style-type: none"> • Conduct round table discussions of expectations as a newly promoted officer • Develop confidence in solving difficult personnel conflict(s) 	<p>October</p>
<p>ICS for Commercial Structure Fires Objectives:</p> <ul style="list-style-type: none"> • Review industry best practices as they apply to fire suppression • Complete table top exercises of fires in taxpayers, strip malls, warehouses and “big box” retail occupancies • Demonstrate ability to accurately “size-up” a fire in a commercial occupancy on arrival 	<p>November</p>
<p>Personnel Management, Measuring Company Level Performance Objectives:</p> <ul style="list-style-type: none"> • Review expected company performance standards for the Rogers Fire Department • Discuss ways to improve individual and company performance standards • Discuss the organizational need to develop company level standards for emergency response • Discuss the organizational needs to develop company level standards for training events • Demonstrate the need for accurate record keeping • Conduct PIA of simulated fire incident 	<p>December</p>





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Emergency Medical Services

Emergency Medical Service (EMS) training consists of several subjects required of all licensed EMT's and Paramedics. The Arkansas Department of Health requires minimum training of all EMT and Paramedic licensees. The department aims to exceed the minimum requirements. Those are supplemented with courses identified by the Rogers Fire Department as critical to the development of knowledge and skills imperative to successful patient care. EMS training will be delivered through a variety of methods, including: classroom sessions, skills sessions, company level training, independent study and skills validation. Due to the variety of discipline specific instructors, EMS topics may be instructed by a variety of personnel or through outside subject matter experts. Each month will have training pertinent to a crew based approach of emergency medical care delivery.

With input from the EMS Advisory Committee, the responsibilities of EMS education administration are distributed among all members of the Training Division. Additional topics will be delivered through distributed material that will be incorporated into quarterly company standards. This will ensure continuing education requirements established by the Arkansas Department of Health are achieved by all personnel. EMS related topics that will be addressed through quarterly education include: Blood-borne Pathogens; RSI, HIPAA compliance, and mandated reporting.

ROGERS FIRE DEPARTMENT - EMERGENCY MEDICAL SERVICE 2016 TRAINING PLAN	High Performance CPR Objectives: <ul style="list-style-type: none"> • Discuss the need for HCCPR • Identify the different positions needed in HCCPR • Practice HCCPR through scenarios 	February
	Mass Casualty Objectives: <ul style="list-style-type: none"> • Understand the purpose and function of an incident command system. • Define the components of the "START" acronym • Identify appropriate patient care activities during an MCI. • Review of SOP for triage, mass casualty incidents, and rescue task force 	March
	Advanced Cardiac Life Support (EP) Objectives: <ul style="list-style-type: none"> • Paramedics obtain ACLS recertification 	
	Rescue Task Force Objectives: <ul style="list-style-type: none"> • Review RFD SOP, PPE, and recommended practices • Perform scenario based RTF evolutions provided appropriate venue • Perform RTF entry and patient care with RPD 	July
	HCP CPR Objective: <ul style="list-style-type: none"> • Personnel renew HCP CPR certification 	
	Pediatric Advanced Life Support Objectives: <ul style="list-style-type: none"> • Paramedics obtain PALS certification 	September





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<p>Rescue Task Force Objectives:</p> <ul style="list-style-type: none">• Review RTF policies and practices• Perform RTF evolutions in an office environment with RPD <p>Advanced Medical Life Support Objectives:</p> <ul style="list-style-type: none">• Personnel Obtain AMLS Certification	<p>October</p>
<p>Emergency Vehicle Operations Objective:</p> <ul style="list-style-type: none">• Review EVO policies and best practices• Satisfactorily navigate prescribed road driving course• Satisfactorily navigate prescribed EVO cone course	<p>October / November</p>





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Special Operations Team

Rogers Fire Department Standard Operating Procedure 621 – Special Operations Team Annual Training Plan requires a specialized training plan for handling emergencies requiring special operations. The intent of this plan is to increase the knowledge and skills of SOT personnel responsible for responding to such incidents. Consistent and thorough training specific to these disciplines will ensure the department provides an acceptable level of service for the citizens and visitors of the City of Rogers.

The design of the SOT training plan allows team personnel opportunities to enhance their skills and abilities in all specialty disciplines. SOT training will be conducted in two primary formats: 1) on-shift 2) full team.

The on-shift formatted training will be accomplished by all SOT members on their scheduled tour of duty during such assigned months. On-shift training dates may incorporate additional fire companies into those training opportunities.

Full team training will require the attendance of all team members to assemble for training on the prescribed dates whether they are scheduled for a tour of duty. SOT members are expected to be present throughout the day for all prescribed full team training dates.

To ensure coordination of SOT training, the Training Division will prepare comprehensive lesson plans and skill sheets that enable SOT members to conduct training using consistent methodology with common objectives. The SOT training plan details the scheduled monthly training topics and objectives. These may be modified throughout the year with approval of team leadership and the Deputy Chief – SOT.

All SOT training dates that are listed within the SOT training plan are subject to change with approval of the Deputy Chief - SOT. Topics for team training sessions will be coordinated with the training plan topics for job-wide objectives. It is the responsibility of each SOT Captain to ensure their assigned personnel complete all monthly SOT training requirements. The requirements of these sessions will be provided by the Training Captain - SOT with collaboration from the SOT Leadership.

All SOT members are required to complete quarterly training standards (SOP 631 – Special Operations Team Training Standards). The objective of these standards is to ensure constant maintenance of knowledge and skills for individuals and SOT companies. These standards will be prepared by the Training Captain – SOT and delivered through quarterly standards.





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ROGERS FIRE DEPARTMENT - SPECIAL OPERATIONS TEAM 2016 TRAINING PLAN	<p>Advanced Shoring Objectives:</p> <ul style="list-style-type: none"> • Maintain strength and integrity of structurally unstable elements through load dispersion • Review construction and limitations of commercial and built on site shores • Discuss building assessments and review potential location of survivors based on type and pattern of collapse • Demonstrate proficiency in building all shore types through scenario based application 	<p>January (Shift)</p>
	<p>S&R Day at Hobbs State Park Objectives:</p> <ul style="list-style-type: none"> • Victim Locating Procedures (staging points, etc.) • Familiarize with park layout and accesses 	<p>February (Full Team)</p>
	<p>Confined Space Rescue Objectives:</p> <ul style="list-style-type: none"> • Scenario based application at Bekaert • Review current policy regarding response and standing orders for confined space incidents • Review all confined space equipment carried by RFD • Review uses, capabilities and limitations of confined space equipment carried by RFD 	<p>March (Shift)</p>
	<p>Collapse Scenario (collapse pile) Objectives:</p> <ul style="list-style-type: none"> • Breaching & Breaking • Search techniques • Victim location 	<p>April (Full Team)</p>
	<p>Agricultural / Machinery Rescue Objectives:</p> <ul style="list-style-type: none"> • OSU 	<p>May (Shift)</p>





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<p>Swift Water Rescue Objectives:</p> <ul style="list-style-type: none"> • Navigate and operate during high water operations • Rescue Boat Operations in water • Utilizing local river 	<p>June (Full Team)</p>
<p>Rescue Swimmer Proficiency Objectives:</p> <ul style="list-style-type: none"> • Successfully complete annual waterman ship test • Scenario based application of water rescue utilizing motorized and manpowered rescue craft <p>Elevator Rescue Objectives:</p> <ul style="list-style-type: none"> • System components, procedures (classroom orientation) • Site visits (numerous, variety of manuf. & equipment) 	<p>July (Shift)</p>
<p>Cave Rescue Objectives:</p> <ul style="list-style-type: none"> • Local cave with on-site evolutions • Extraction scenarios 	<p>August (Full Team)</p>
<p>Heavy Vehicle Extrication Objectives:</p> <ul style="list-style-type: none"> • OSU or Vendor Demo incorporating large vehicles (Semi, bus) • Hybrids: advanced (modern materials, exotic metals) 	<p>September (Shift)</p>
<p>ARTF1 Training Day Objectives:</p> <ul style="list-style-type: none"> • Team orientation/expectations <p>Ice Rescue Objectives:</p> <ul style="list-style-type: none"> • Hutchinson, KS Jr. Coll. 	<p>October (Full Team)</p>
<p>Hazmat Objectives:</p> <ul style="list-style-type: none"> • Specialized and advanced topics 	<p>November (Shift)</p>
<p>Annual Evaluations Objectives:</p> <ul style="list-style-type: none"> • Demonstrate continued expertise in all special operations disciplines • Successfully complete predetermined scenarios/evaluations that demonstrate requisite knowledge and expertise • Successfully complete written examination. 	<p>December (Full Team)</p>





Rogers Fire Department 2016 Annual Training Plan ATP - SOP 141, 621, 653



Aircraft Rescue and Firefighting Team

Rogers Fire Department Standard Operating Procedure 653 - ARFF Team Annual Training Plan requires a specialized training plan for handling aircraft emergencies. The intent of this plan is to increase the knowledge and skills of ARFF team personnel responsible for responding to ARFF related incidents. Consistent and thorough training specific to this discipline will ensure the department provides an acceptable level of service for the Rogers Municipal Airport, as well as the Northwest Arkansas Regional Airport (XNA). The training plan requires a comprehensive approach that complies with applicable federal, state, and local regulations, specifically the Federal Aviation Administration (FAA) and the National Fire Protection Association (NFPA), specifically NFPA Standards: 402 - Guide for Aircraft and Firefighting Operations; 405 - Standard for the Recurring Proficiency of Airport Fire Fighters, and 1003 - Standard for Airport Fire Fighter Professional Qualifications

The established team training plan will ensure that all members are provided the necessary training to establish a strong foundation in aircraft emergencies and can perform competencies required of the ARFF team. Members, and reserve members, that have not obtained Certification as an Airport Firefighter will attend certification course in conjunction with the Dallas-Fort Worth Airport Firefighter Training Academy. Successful completion of this program will ensure the members of the Rogers Fire Department ARFF Team receive proper education in this specialized discipline.

ARFF training specific to team members will be complimented by company training for all department personnel. Company level ARFF training is included separately in this Training Plan. This training allows all members to receive a minimum of twenty hours of additional training specific to this discipline. This will allow for ensured integration of resources during emergency operations.

The ATP details the scheduled training topics and objectives for each quarter and may be modified as the year progresses to include other training opportunities that are made available or organizational directions or capabilities that are identified.

ARFF Team training will generally be conducted on the Thursday following Company Officer Development in the months of April, June, August and December. Evaluations will be conducted in December. With few scheduled Team training session, attendance at each session is vital to success for ARFF response operational readiness. ARFF personnel, regardless of shift or level of training, must be present and participate in each session.

Each member of the ARFF team will be required to complete an annual task book that consists of job performance requirements (JPR) established by the Rogers Fire Department, in accordance with state and federal regulations. These competencies will be evaluated in December.

The following table lists training topics and primary objectives for Team training throughout 2016.





**Rogers Fire Department
2016 Annual Training Plan
ATP - SOP 141, 621, 653**



ROGERS FIRE DEPARTMENT - AIRCRAFT RESCUE AND FIREFIGHTING TEAM
2016 TRAINING PLAN

<p>ARFF Unit 3 Orientation Objectives:</p> <ul style="list-style-type: none"> • Review manufacturer recommendation and safe operating practices • Pump, fuel and refill unit systems • Drive and demonstrate proficiency with apparatus systems 	<p align="center">January</p>
<p>Annual Live Fire Exercise Objectives:</p> <ul style="list-style-type: none"> • Successfully operate as a member of an ARFF fire attack team • Gain entry into an aircraft • Suppress fire • Provide for victim rescue 	<p align="center">March</p>
<p>ARFF Response & Burn Evolution Objectives:</p> <ul style="list-style-type: none"> • Practical application of tower communications • Review fundamental aircraft fire-fighting techniques, including: approach, apparatus and personnel positioning, initial attack methods • Review application, and management of extinguishing agents and reaction of aircraft materials to heat and flame • Discuss hazards of aircraft related to ARFF operations. • Extinguish a controlled fire to ensure proper positioning of apparatus and application of proper extinguishing agent. 	<p align="center">June</p>
<p>ARFF Rescue Operations Objectives:</p> <ul style="list-style-type: none"> • Perform rescues utilizing ARFF simulation lab • Gaining access to an aircraft, review and demonstrate methods of evacuation process • Review aircraft normal entry points and emergency hatches • Review shut down procedures so that passenger evacuation and rescue can be accomplished • Demonstrate proper shut-down sequence 	<p align="center">September</p>
<p>ARFF Emergency Vehicle Operations Objectives:</p> <ul style="list-style-type: none"> • While operating ARFF Unit 3, demonstrate defensive driving techniques under emergency condition; maintain control of the vehicle while properly restrained; maintain safe following distances; maintain control of the vehicle while accelerating, decelerating, and turning, given road, weather, and traffic conditions; operate under adverse environmental or driving surface conditions; and use fire extinguishment gauges and controls. <p>ARFF Team Evaluations Objectives:</p> <ul style="list-style-type: none"> • Demonstrate expertise in selected ARFF specific skills. • Evaluation of proficiency in responses to aircraft emergencies and airport emergencies. 	<p align="center">December</p>





Rogers Fire Department 2016 Annual Training Plan ATP - SOP 141, 621, 653



It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program to all personnel and increase the overall effectiveness of the organization. The development of the annual training plan (ATP) is the responsibility of the Deputy Fire Chief of Special Operations and Training (DFC-SOT) in accordance with Rogers Fire Department Standard Operating Procedures 141, 621, and 653. It is the responsibility of the Training Division to collaborate with the training committee to formulate the plan and schedule.

The 2016 training plan includes topics for the upcoming year and incorporates progressive fire service topics intended to enhance the abilities of all members in all disciplines. Imperative to success of the training plan is the active involvement of all personnel in attending training sessions and achieving their required performance standards.

While the 2016 training plan is the predominant influence to the department's daily activities, during the development of this plan, great consideration was given to the time required for companies to achieve the department's objectives in its Risk Reduction and Field Operations divisions. The 2016 calendar includes assignments from these divisions when provided.

Specific class topics and times may be adjusted with approval of the Deputy Chief - SOT. Starting times for training sessions will be included in the department's Outlook calendar titled Training Calendar. This calendar is available to all personnel through the city's computer system. Additionally, significant training sessions will be included in the departmental newsletter.

Additional courses, conferences, and conventions may be attended by personnel throughout the year. These may include:

- Fire Officer I
- Hazardous Materials Technician
- National Incident Management System ICS-400
- Core Rescue Technician
- Trench Rescue Technician
- Confined Space Rescue Technician
- Aircraft Rescue and Firefighter Refresher
- Midwest First Responder Conference
- EMS Today JEMS Conference and Exposition
- Fire Department Instructors Conference
- National Fire Protection Association Conference and Expo
- Arkansas Firefighters and Fire Chiefs Associations Conference
- Firehouse Expo
- Arkansas Emergency Medical Services Conference
- Fire Rescue International
- Airport Firefighter NFPA 1003
- Hot Zone
- Officer Development Academy
- High Rise Evolutions
- Impromptu Scenarios
- Live Fire Evolutions

The Rogers Fire Department recognizes that additional training classes may be necessary and required throughout the year. These may be for: identified deficiencies, promotional purposes, specialized disciplines, or professional development. Additional courses will be delivered if approved by the DFC-SOT.

