



2012 ROGERS FIRE DEPARTMENT ANNUAL TRAINING PLAN

The 2012 Rogers Fire Department Annual Training Plan (ATP) serves to inform personnel of the training requirements and opportunities during the 2012 calendar year. This plan details the scheduled training topics and objectives for each month that will be conducted as company or city wide training. This plan is directed at all personnel, regardless of rank, and meets the objectives established in the Strategic Plan. The ATP will serve all personnel in scheduling and time management of all activities required by the department.

The ATP will be combined with minimum company standards, impromptu operational scenarios, and scheduled opportunity training to form a comprehensive training program to meet the needs of the department. The 2012 version will also include discipline specific training such as Special Operations Team (SOT) and Airport Rescue and Firefighting (ARFF) to ensure that all disciplines are addressed thoroughly over the course of the calendar year. The ATP may be modified as the year progresses to include other training opportunities that are made available or organizational directions or deficiencies that are identified. The ATP is designed to encompass and schedule as many events as accurately as possible for the purposes of time management and efficiency throughout the year.

The training plan continues to serve as a comprehensive all-hazards approach that meets or exceeds federal, state, and local regulations as well as the needs of Rogers Fire Department personnel. This approach allows the department to maintain its operational and response capabilities to the city of Rogers.

In order to meet the training requirements for 2012, the training plan continues a balanced approach for all disciplines including emergency medical services, fire, technical rescue, hazardous materials, and officer development. The 2012 ATP also introduces Driver / Operator as a required discipline as identified during the 2011 evaluation process. This approach will require individuals to increase their knowledge and abilities in all response disciplines while simultaneously allowing individuals to specialize in subjects according to their abilities and interest. The plan is designed to be specific yet allow for flexibility in the event of training that is made available or as departmental needs dictate. The annual training plan will remain the ultimate authority for training topics and any changes shall be approved by the Fire Chief.

Hazardous materials and technical rescue require personnel to receive awareness and operations level training in these specialized functions. This will continue in 2012 and the emphasis will be on operational response capabilities in these specific disciplines.

The 2012 ATP enhances the training plan established in 2010 to further develop individual and company level skills and knowledge in each training discipline. All personnel will participate and re-certify at the Hazardous Materials Technician level and technical rescue training at a minimum of the operations level with variances established by the training division through compliance with response capabilities. This approach will allow responses to these types of emergencies be handled more efficiently and safely for everyone involved and increase the overall capabilities of the organization.

Following the mission statement for the Training Division; "It is the mission of the Rogers Fire Department Training Division to provide the highest quality and most progressive education and training to ensure our personnel can safely and effectively deliver exceptional service in all risk-related disciplines", the focus of all training for the Rogers Fire Department will continue to be firefighter safety. This mission will be the focus of the objectives for each training topic to ensure that overall firefighter safety is increased as an outcome to each training session not only during training but during emergency response.



It is the mission of the Rogers Fire Department to provide exceptional risk-related services to our customers.

The ATP establishes the minimum training hours per discipline as well as the objectives for each training session for scheduling and to ensure that training requirements and expectations are met. The 2012 plan also includes a detailed calendar for the year which will allow the company officers and command staff to balance other duties and priorities throughout the course of the year.

Training Types	Hours
Fire Operations	32
EMS	24
Hazardous Materials	20
Technical Rescue	16
Driver Operator	16
Officer Development	8
Aircraft Rescue and Firefighting	8

The keys to the Annual Training Plan are time management and flexibility. To accomplish the established training requirements, the following quarterly parameters have been established to ensure balance and continuity across all training disciplines. This balance will allow personnel to train in all disciplines throughout the course of the year and maintain the necessary skills and proficiencies necessary for optimal performance in the case of an emergency.

January	February	March
EMT Paramedic Refresher	EMS Skills Self Study 2 Hours	EMS Skills 2 Hours
EMT Basic Refresher	Fireground Operations 4 Hours	Driver / Operator 4 Hours
Aircraft Rescue Firefighting 4 Hours	Hazardous Materials 4 Hours	
	Technical Rescue 4 Hours	

April	May	June
EMS Skills Self Study 2 Hours	EMS Skills 2 Hours	EMS Skills Self Study 2 Hours
Fireground Operations 8 Hours	Technical Rescue 4 Hours	Fireground Operations 8 Hours
	Hazardous Materials 4 Hours	Officer Development 4 Hours
		Driver / Operator 4 Hours

July	August	September
EMS Skills 2 Hours	EMS Skills Self Study 2 Hours	EMS Skills 2 Hours
	Fireground Operations 4 Hours	Driver / Operator 4 Hours
	Technical Rescue 4 Hours	Aircraft Rescue Firefighting 4 Hours
	Hazardous Materials 4 Hours	

October	November	December
EMS Skills Self Study 2 Hours	EMS Skills 2 Hours	EMS Skills Self Study 2 Hours
Fireground Operations 4 Hours	Technical Rescue 4 Hours	Fireground Operations 4 Hours
Officer Development 4 Hours	Hazardous Materials 8 Hours	
Driver / Operator 4 Hours		

The following training topics will be the focus for 2012. Additional information regarding each topic will be available on the shared drive to ensure all personnel are adequately prepared and aware of the training that is to occur throughout the course of the year. The Training Division will prepare the curriculum for each topic based on recognized requirements and best practices established within fire service.

Fire related topics will be addressed as formal training sessions delivered by the Training Division to all companies. These topics are aimed at increasing the overall ability of department personnel by addressing low frequency / high risk topics. These established topics will be in addition to the established minimum company standards conducted by all company officers for their respective crews on a quarterly basis. Minimum company standards will continue to focus on the Rogers Fire Department Big 5; Ladders, SCBA, Firefighter Survival, Fire Training, and 1410 Evolutions. The goal of the minimum company standards is to practice each of the adopted topics, the big 5, on a quarterly basis, to perform them as if in a real situation, and take the necessary steps to master the performance of each crew member. The Training Division will coordinate the topics between Minimum Company Standards and company training for ease of transition and reinforcement of the skill development.

The training plan will allow adequate time in each month's schedule for the completion of the Minimum Company Standard Big 5 but it will be the responsibility of each company officer to not only complete the assigned minimum company standards on a quarterly basis, but to also ensure that each crew member possesses the knowledge, skills, and abilities to perform his or her duties to meet the established expectations of the Rogers Fire Department. For additional information on the Minimum Company Standard Big 5 and the Rogers Fire Department MCS refer to Standard Operating Procedure 142 – Minimum Company Standards.

Fire training will be scheduled bi-monthly for either four or eight hour sessions dependent upon the topic. Fire training sessions will focus upon operations that are low probability / high risk events. These training sessions will incorporate standing fireground orders, the implementation of new equipment or standard operating procedures, and the addition of any new techniques or methods that may be introduced to department personnel. These sessions will be developed and delivered by the Training Division or their designee. These training topics may be altered dependent upon topic and information availability and must be approved by the Deputy Chief of Special Operations and Training.

Fire Related	
Search and Rescue <ul style="list-style-type: none"> ▪ Objectives include search and rescue of multiple search and rescue practices encompassing a variety of responses and structures including residential and commercial occupancies 	February
Engine Company Operations <ul style="list-style-type: none"> ▪ Objectives will include a review of standing fireground orders and the duties and responsibilities of individuals assigned to engine company during structure fire response 	April
Truck Company Operations <ul style="list-style-type: none"> ▪ Objectives will include a review of standing fireground orders and the duties and responsibilities of individuals assigned to truck company during structure fire response. 	June
Safety and Survival <ul style="list-style-type: none"> ▪ Objectives will include situational awareness and other methods of preventing a firefighter emergency as well as the requisite knowledge and skills for self rescue during emergencies 	August
Rapid Intervention Operations <ul style="list-style-type: none"> ▪ Objectives to include the operations of RIT teams, advanced safety and survival, proactive rapid intervention and company preparation and response to a firefighter emergency 	October
Fire Behavior <ul style="list-style-type: none"> ▪ Objectives will include the principles of fire chemistry, the process of fire combustion, and the effects of firefighting operations on building construction during suppression activities 	December

Hazardous materials training is allotted four hours per quarter to meet the requirements of the Arkansas Department of Emergency Management (ADEM). Additionally, the third quarter will allow for eight hours which will allow the department to meet the annual recertification / refresher requirements established by the ADEM. The established training topics will ensure department personnel meet or exceed the requirements imposed by ADEM as well as ensure all personnel acquire and maintain the requisite knowledge and skills as defined by National Fire Protection Association (NFPA) 472 to operate a hazardous materials emergency at the technician level. This training is for all department personnel to increase operational proficiency and will be coordinated with the Special Operations bi-monthly team training, quarterly training task books, and Special Operations Team assigned shift training.

Hazardous Materials	
Radiation Awareness <ul style="list-style-type: none"> ▪ Objectives will include a focus on the characteristics of radiation, radiation exposure health effects, hazard identification, and proper response procedures by the Rogers Fire Department 	February
Hazard Recognition <ul style="list-style-type: none"> ▪ Objectives will include the recognition and identification of hazards during emergency response as well as the initial actions associated with hazards identified during size up 	May
Hazardous Materials Large Scale Response & Mitigation <ul style="list-style-type: none"> ▪ Objectives include the standing fireground orders utilized by the Rogers Fire Department on large scale hazardous materials incidents to include multi-jurisdictional Response 	August
Hazardous Materials Refresher <ul style="list-style-type: none"> ▪ Objectives will include technician level requisite knowledge and skills required by ADEM as necessary for the annual technician refresher and those topics not covered in the ATP 	October

Technical rescue training will also be scheduled four hours per quarter with subjects that are predetermined according to requirements and needs that have been identified. Technical rescue will be scheduled and taught by a specified instructor due to its specialized content and raise each persons operational ability during a special operations incident. This training is for all department personnel to increase operational proficiency and will be coordinated with the Special Operations bi-monthly team training, quarterly training task books, and Special Operations Team assigned shift training.

Technical Rescue	
Technical Rescue Awareness <ul style="list-style-type: none"> Objectives will build upon the awareness level and into advanced operations including all technical rescue disciplines and encompass operational scenarios involving multiple hazards 	February
Large Vehicle Extrication / Hybrid <ul style="list-style-type: none"> Objectives will include increasing personnel ability to function at motor vehicle accidents involving large vehicle and hybrids including stabilization, disentanglement, and extrication 	May
Structure Collapse Rescue <ul style="list-style-type: none"> Objectives will include awareness / operations level structure collapse including the identification of hazards, marking collapsed structures, and stabilization of loads / hazards 	August
Wilderness Search and Rescue <ul style="list-style-type: none"> Objectives will provide knowledge concerning the general responsibilities, skills, abilities, and the equipment needed for participation and conducting wilderness search and rescue 	November

Training specifically for apparatus driver / operator has been identified as a priority in multiple forums to include the 2011 annual strategic planning session and training committee. Formalized training sessions in this area will allow the department to further standardize information specific to this function as well as allot for the necessary time to meet the requirements of apparatus operation during emergency response and operations. Specific training for this discipline will include emergency vehicle operations for all department apparatus but will primarily focus upon the requisite knowledge and skills to meet NFPA 1002 Standard for Fire Apparatus Driver/Operator Professional Qualifications.

Driver / Operator training will also be scheduled four hours per quarter with subjects that are predetermined according to requirements and needs that have been identified. Courses for this subject material will be taught by specified instructors due to its specialized content and the requirements established by the Arkansas Fire Academy.

Driver / Operator	
Hydraulics / Friction Loss <ul style="list-style-type: none"> Objectives will utilize current methods of understanding hydraulics and friction loss and applying them into emergency response scenarios utilizing department equipment and policy 	March
Emergency Vehicle Operations <ul style="list-style-type: none"> Objectives will include increasing personnel ability top safely respond utilizing department apparatus recognizing local, state, and federal mandates and apparatus specific considerations 	May
Apparatus Placement / Coordinated Response Operations <ul style="list-style-type: none"> Objectives will provide knowledge apparatus placement during small responses to large scale disasters using a variety of considerations within the standard fireground orders 	August
1410 Initial Scene Operations <ul style="list-style-type: none"> Objectives will include the application of knowledge and skills applicable to all levels of response as measured within NFPA 1410 Training for Initial Emergency Scene Operations 	November

Aircraft Rescue and Firefighting (ARFF) is a specialized area of response requiring knowledge of various topics including aircraft familiarization, foam application, victim extrication, principles of ARFF, and mass casualty incidents. Training for these types of responses has been limited to ARFF personnel, however the 2012 ATP will include bi-annual company level training sessions for all department personnel. This will enable a more effective coordinated response to any aircraft emergency within the city of Rogers. This training will ensure compliance with Federal Aviation Administration regulations and NFPA 1003 Standard for Airport Firefighter Professional Qualifications.

Aircraft Rescue and Firefighting	
Aircraft / Airport Response Familiarization (Self Study) <ul style="list-style-type: none"> Objectives will include the familiarization with aircraft types common to the city of Rogers, hazards and characteristics of each type, and the response priorities and focus for each. 	January
Aircraft Rescue and Firefighting Response <ul style="list-style-type: none"> Objectives will include the coordinated response capabilities and assignments to incidents involving aircraft, mass casualty incidents, and familiarization with ARFF operations. 	September

Officer development will continue to be delivered twice a year to all personnel. This will ensure that the department as a whole is receiving consistent officer level training on topics ranging from emergency response to conflict resolution. These classes will be conducted by command staff personnel to ensure quality and consistency in delivery to all personnel regardless of rank.

Officer Development	
Rules of Engagement <ul style="list-style-type: none"> ▪ Objectives will focus upon firefighter safety and the IAFC Rules of Engagement which will be the focus of 2011 Safety Week focusing on firefighter safety and IC Rules of Engagement 	June
Incident Command (ICS) Boot Camp <ul style="list-style-type: none"> ▪ Objectives will include in-depth overview of the ICS system and NIMS as it applies to Rogers Fire Department through scenario based response and coordinated emergencies 	October

EMS training has established subject material by the Arkansas Department of Health required for licensure recertification. Each month's continuing education has a specified topic and shall be scheduled in a minimum of two hours per month. In 2012, this training will be delivered in a variety of methods to include company level training, independent study, skills verification, and opportunity training. The Training Division, as well as the EMS advisory committee, will be responsible for the development of curriculum and self study materials for 2012. This system will ensure continuing education requirements established by the Arkansas Department of Health are met by all personnel on a monthly basis.

Emergency Medical Services	
EMT Basic Refresher EMT Paramedic Refresher - ACLS / PALS Certification Skill: Required by Arkansas Department of Health	January
EMS Continuing Education Self Study Bloodborne Pathogens / Infection Control Skill: Trauma Patient Assessment and Treatment	February
Respiratory Emergencies Quarterly Rapid Sequence Intubation Skill: Rapid Sequence Intubation / Cricothyrotomy	March
EMS Continuing Education Self Study Cardiopulmonary Resuscitation and Cardiac Arrest Skill: CPR / Automated External Defibrillators / Autopulse / Therapeutic Hypothermia	April
Cardiac Emergencies *Annual CPR Rogers Skill: Zoll Monitor – Defibrillation / Pacing / 12-Lead / Capnography	May
EMS Continuing Education Self Study Quarterly Rapid Sequence Intubation Skill: Rapid Sequence Intubation / Intubation	June
Motor Vehicle Collisions / Trauma Entrapped Victim Trauma Assessment / Treatment Skill: Splinting / Stabilization / Chest Decompression	July
EMS Continuing Education Self Study Altered Mental Status / Seizures Skill: Medical Patient Assessments / Treatment	August
Mass Casualty Incident *Annual MCI Drill Skill: Triage / Treatment / Transport	September
EMS Continuing Education Self Study Pharmacology Skill: IV Maintenance and Drips / Intraosseous Intubation	October
Respiratory Emergencies Quarterly Rapid Sequence Intubation Skill: Rapid Sequence Intubation	November
EMS Continuing Education Self Study Pain Management / Documentation / Pharmacology Skill: Drug Calculations and Application	December

Additional training such as night drills and impromptu evolutions will be scheduled throughout the course of the year. These will increase the capabilities of the organization and to further meet the requirements necessary of an all hazards department aspiring to be an established authority, nationally recognized in every risk-related discipline. The use of acquired structures for department training will continue to be a primary focus since the realism provided by these structures proves to be an invaluable aspect of the Rogers Fire Department training program. The minimum goals for this type of training have been established for 2012.

- High Rise Drills – a minimum of one high rise drill per station, per shift, twice annually
- Impromptu Scenarios - A minimum of one impromptu per station, per shift, per quarter
- Live Fire – A minimum of one live fire scenario per station, per shift, per quarter.

Rogers Fire Department realizes that additional training classes may be required throughout the year for identified deficiencies, promotional purposes, specialized disciplines, and simply the professional development of personnel. Throughout the course of the year, classes will be offered for certification, advanced and specialty training, and training that will development Rogers Fire Department personnel. These classes will be provided to personnel through the 2012 personnel Development Calendar as part of the ATP. Certification classes will continue to be hosted by Rogers Fire Department in 2012 and published in conjunction with the 2012 Annual Training Plan. Additional courses will be delivered as approved by the DFC-SOT within budget considerations for the year.

It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program to all personnel and increase the overall effectiveness of the organization. This training plan is developed prior to the beginning of the year as the training committee identifies topics for the upcoming year and strives to find to new and progressive opportunities to advance the training baseline of all personnel. It is recognized that personnel will attend courses throughout the year and the information will be passed through the training division and disseminated to all personnel through the training calendar.

This multifaceted approach allows the Rogers Fire Department to receive training on all levels of the organization and ensures all disciplines are engaged on a regular basis. The ability to adjust training to the needs of the department will be strength of the plan as it ensures constant evaluation and accountability throughout the course of the year. This plan will be reevaluated on a on-going basis by command staff and the training committee to ensure it is as effective as intended and receiving the commitment that is necessary for success.

It is recognized that the ATP is the driving force behind the daily schedule but must also be coordinated with other responsibilities that must occur throughout the course of the year. The 2012 ATP takes these responsibilities into consideration and also coordinates training topics across disciplines for more effective training and logistics.

It is the responsibility of the Deputy Fire Chief of Special Operations and Training to ensure adequate scheduling is maintained and adjustments are made to include proper notifications to all department personnel. It is the primary goal to allow forty five days advance notice for adjustments to any training event that is covered within the ATP. This will include the establishment of specific dates, instructors, objectives, and especially the desired outcome for each training event. In addition, specific class times will be established during command staff and published to all personnel with two week notice as part of the Weekly Activities Report (WAR). The WAR report, command staff, company officer meeting, city-wide meeting, and newsletter all provide a means of notification of training throughout the year.

The 2012 ATP addresses the paradox of firefighter training through an aggressive, tiered approach. This paradox states that as the Rogers Fire Department does a better job in preventing fires and other emergencies, the less proficient and experienced firefighters may become. With this understanding, basic skills as well as high risk / low frequency events must be practiced, refreshed, and mastered. The paradox of firefighter training accelerates the need for an aggressive training program to be implemented in order to provide superior services to the community.



It is the mission of the Rogers Fire Department Training Division to provide the highest quality and most progressive education and training to ensure our personnel can safely and effectively deliver exceptional service in all risk-related discipline.



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The Annual Training Plan establishes the training schedule for 2012 and further defines when classes will be conducted. This scheduling serves the department in a variety of forms and allows for balance of topics, insurance that all requirements are met throughout the course of the year, and allows command staff and company officers to plan other assigned duties and responsibilities in accordance with the established schedule. Exact times will be published in the WAR report for each class listed below. Adjustments or amendments to the schedule must be approved by the DFC-SOT.

Month	Training Topic	Date
January	ARFF Training -Aircraft / Airport Response (Self Study)	January 1
	EMT Basic Refresher	January 2-31
	EMT Paramedic Refresher	January 2-31
	Company Officer Meeting	January 3-5
	City Wide SOP Implementation	January 3-5
	Special Operations Team Training	January 12
	ARFF Team Training	January 13
	EMS Advisory Meeting	January 13
	Training Committee	January 27
	TEEX Leadership Development Symposium – Frisco, TX	January 9-11
Fire Department Administrative Investigations and Firefighter Discipline Tulsa, OK	January 30-31	
February	EMS Training-Bloodborne Pathogens / Infection Control (Ind. Study)	February 1
	Special Operations Team Shift Training	February 1
	Company Officer Meeting	February 7-9
	Special Operations Team Shift Training	February 7-9
	EMS Advisory Meeting	February 10
	Fire Training -Search and Rescue	February 14-16
	Hazardous Materials Training -Radiation Awareness	February 21-23
	Training Committee	February 24
	Technical Rescue Training -Rescue Awareness	February 28-March 1
	EMS Today JEMS Conference and Exposition Baltimore, MD	February 28-March 1
	Mississippi Fire Academy ARFF 1003	February 6-10
	TEEX – ARFF Driver Operator 1002	February 13-17
	MUFRTI Winter Fire School	February 10-12
	Beyond the Academy Forcible Entry Operations Saline Valley, MO	February 23-24
CFAI Self Assessment / SOC Workshop	February 24-26	
2011 Midwest First Responder Conference	February 24-26	



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Month	Training Topic	Date
March	SCBA Fit Testing	
	Hydrant Testing	
	Company Officer Meeting	March 6-8
	EMS Training - Respiratory Emergencies	March 6-8
	EMS Advisory Meeting	March 9
	Special Operations Team Training	March 15
	Driver / Operator Training –Hydraulics/Friction Loss	March 20-22
	Training Committee	March 30
	AFA Ropes Technician	March 5-9
	CPSE 2012 Excellence Conference	March 6-9
	Southwest Fire Chiefs Association Conference	March 10-14
	FDSOA Incident Safety Officer	March 12-14
	Resuscitation Academy Seattle, WA	March 12-14
	Fire Officer I	March 19-30
Hazardous Materials Basic Air Monitoring Hot Springs, AR	March 19-21	
Hazardous Materials Advanced Air Monitoring Hot Springs, AR	March 22	
Courage to be Safe Northwest Arkansas	March 28	
April	Hydrant Testing / Engine Testing	
	Special Operations Team Shift Training	April 1
	EMS Training – Cardiopulmonary / Cardiac Arrest (Ind. Study)	April 1
	Company Officer Meeting	April 3-5
	City Wide SOP Implementation	April 3-5
	ARFF Team Training	April 6
	Fire Training – Engine Company Operations	April 10-12
	EMS Advisory Meeting	April 13
	Special Operations Team Shift Training	April 17-19
	Live Burns Acquired Structure – Night Burn	April 24-26 (pm)
	Training Committee	April 27
	Fire Department Instructors Conference (FDIC)	April 16-21
	Swiftwater I	April 13-14
	Swiftwater II	April 27-28
AFA Trench Rescue Technician	April 2-6	
Task Force 1 Leading in Today’s Emergency Services	April 3-4	
Flashover / Fire Behavior Weekend	April 28-29	



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Month	Training Topic	Date
May	Hydrant Testing	
	Company Officer Meeting	May 1-3
	Special Operations Team Training	May 3
	EMS Advisory Meeting	May 11
	Hazardous Materials Training –Hazard Recognition	May 15-17
	Technical Rescue Training – Large Vehicle Extrication	May 22-24
	EMS Training-Trauma Assessment / Treatment	May 22-24
	Training Committee	May 25
	Community Wide CPR Event	May 7-11
	TaskForce 1 – Mayday	May 8-10
National Incident Management System (300/400)	May 21-25	
National Symposium on Model Performance In Fire Prevention Boston, MA	May 4-6	
June	Ladder Testing	
	EMS Training-Rapid Sequence Intubation (Independent Study)	June 1
	Company Officer Meeting	June 5-7
	Special Operations Team Shift Training	June 5-7
	EMS Advisory Meeting	June 8
	Driver Operator Training - Emergency Vehicle Operations	June 12-14
	Officer Development Training – Rules of Engagement	June 19-21
	Fire Training –Truck Company Operations	June 26-28
	Training Committee	June29
	Chiampo Truck Company Skills	June 7-8
MU FRTI Summer Fire School	June 5-10	
IAFC Safety Week	June 18-23	
Arkansas Fire Chiefs Conference Hot Springs, AR	June 24-26	
Arkansas Firefighters Conference Hot Springs, AR	June 24-26	



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Month	Training Topic	Date
July	Company Officer Meeting	July 3-5
	City Wide SOP Implementation	July 3-5
	Special Operations Team Training	July 12
	EMS Advisory Meeting	July 13
	EMS Training – Cardiac Emergencies	July 17-19
	ARFF Team Training	July 20
	Fire Inspections Training City Wide	July 24-26
	Training Committee	July 27
	Hazardous Materials Chemistry Hot Springs, AR	July 16-20
Command and Control Target Hazards (N825)	July 16-21	
August	EMS Training–Altered Mental Status / Seizures (Independent Study)	August 1
	Company Officer Meeting	August 6-8
	Special Operations Team Shift Training	August 6-8
	EMS Advisory Meeting	August 10
	Fire Training –Safety and Survival	August 14-16
	Hazardous Materials Training –Large Scale Response	August 21-23
	Technical Rescue Training –Structure Collapse Rescue	August 28-30
	Training Committee	August 31
	Arkansas Fire Conference	August 9-10
	Fire Officer II	August 27-31
	Fire Rescue International Denver, CO	August 1-4
	Los Alamos National Laboratory Haz Mat Challenge Los Alamos, NM	August 2-5
	Arkansas Emergency Medical Services Conference, Hot Springs, AR	August 1-5
Enhanced Emergency Management/Unified Command College Station, TX	August 13-17	



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Month	Training Topic	Date
September	Personal Protective Equipment Inspections	
	Station Inspections	
	Apparatus Inspections	
	Company Officer Meeting	September 4-6
	Special Operations Team Training	September 7
	EMS Advisory Meeting	September 14
	Driver/Operator Training –Apparatus Placement	September 18-20
	EMS Training – Mass Casualty Incident	September 25-27
	ARFF Training –Incident Response	September 25-27
	Training Committee	September 28
	Confined Space Rescue Technician AFA	September 10-14
	TaskForce1 – The Big One	September 18-20
	The Challenge Hazardous Materials Workshop Sacramento, CA	September 4-7
	Natural FOOLS HOT	September 8-9
Enhanced Emergency Management/Unified Command College Station, TX	September 10-14	
Flashover / Fire Behavior Weekend	September 15-16	
October	Hose Testing	
	EMS Training-Pharmacology (Independent Study)	October 1
	Company Officer Meeting	October 2-4
	City Wide SOP Implementation	October 2-4
	Officer Development – ICS Bootcamp	October 2-4
	ARFF Team Training	October 5
	Fire Training –Rapid Intervention Operations	October 9-11
	EMS Advisory Meeting	October 12
	Special Operations Team Shift Training	October 16-18
	Live Burns Acquired Structure – Night Burn	October 23-25 (pm)
	Training Committee	October 26
	Fire Prevention Week	October 7-13
	National Fallen Firefighters Memorial Weekend, Emmitsburg, MD	October 6-7
	Officer Development Academy (ODA)	October 15-19
	HotZone Houston, TX	October 18-21
Structure Collapse Technician	October 1-12	
Arkansas Fire Academy Driver / Operator	October 22-November 2	
Firefighter Survival / Hell Day	October 31	



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Month	Training Topic	Date
November	Company Officer Meeting Special Operations Team Training Driver / Operator Training -1410 Scene Operations EMS Advisory Meeting EMS Training-Rapid Sequence Intubation Hazardous Materials Training – Technician Refresher Technical Rescue Training – Wilderness Search & Rescue Training Committee <i>Driver Operator Academy</i> <i>Strategy and Tactics for Initial Company Operations (STICO)</i> <i>Leadership Accountability Culture and Knowledge TTT Northwest Arkansas</i>	November 6-8 November 1 November 6-8 November 9 November 13-15 November 20-22 November 27-29 November 30 <i>November 12-16</i> <i>November 30</i> <i>November 16</i>
December	EMS Training-Pain Management/Documentation (Independent Study) Company Officer Meeting <i>Special Operations Team Shift Training</i> Fire Training –Fire Behavior EMS Advisory Meeting Training Committee Minimum Company Standards Annual Evaluations Special Operations Team Annual Evaluations Aircraft Rescue Firefighting Annual Evaluations	December 1 December 4-6 <i>December 4-6</i> December 11-13 December 14 December 28



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January 2012						
1	2	3	4	5	6	7
		Company Officer Meeting				
		City Wide SOP Implementation				
8	9	10	11	12	13	14
	TEEX Leadership Development Symposium Frisco, TX			Special Ops Team Training	EMS Advisory ARFF Team Training	
15	16	17	18	19	20	21
					SOT Evaluation	
22	23	24	25	26	27	28
					Training Committee	
29	30	31				

ARFF Training -Aircraft / Airport Response (Self Study)

EMT Basic Refresher

EMT Paramedic Refresher

Company Officer Meeting

City Wide SOP Implementation

ARFF Team Training

Special Operations Team Training



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February 2012						
Special Ops Team Shift Training EMS Training (Self Study)			1	2	3	4
5	6	7	8	9	10	11
		Company Officer Meeting			EMS Advisory	
		Mississippi Fire Academy ARFF 1003			MUFRTI Winter Fire School	MUFRTI Winter Fire School
		Special Operations Team Shift Training				
12	13	14	15	16	17	18
		Fire Training- Search and Rescue				
		TEEX—ARFF Driver Operator 1002				
MUFRTI Winter Fire School					Midwest First Responder Conference	Midwest First Responder Conference
19	20	21	22	23	24	25
		Hazardous Material Training- Radiation Awareness			Training Committee	
					CFAI Self Assessment / SOC	
					Midwest First Responder Conference	Midwest First Responder Conference
26	27	28	29			
		Technical Rescue Training- Rescue Awareness				
		EMS today JEMS Conf and Expo Baltimore, MD				
Midwest First Responder Conference						

EMS Training-Bloodborne Pathogens / Infection Control (Ind. Study)

Special Operations Team Shift Training

Company Officer Meeting

Fire Training -Search and Rescue

Hazardous Materials Training -Radiation Awareness

Technical Rescue Training -Rescue Awareness



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March 2012						
				1	2	3
		Technical Rescue Training- Rescue Awareness				
		EMS today JEMS Conf and Expo Baltimore, MD				
4	5	6	7	8	9	10
		Company Officer Meeting			EMS Advisory	SW Fire Chiefs Association Conference
		EMS Training- Respiratory Emergencies				
	AFA Ropes Technician					
	CPSE 2012 Excellence Conference					
11	12	13	14	15	16	17
	FDSOA Incident Safety Officer			Special Ops Team Training		
	SW Fire Chiefs Association Conference					
	Resuscitation Academy Seattle, WA					
18	19	20	21	22	23	24
	Fire Officer I	Fire Officer I	Fire Officer I	Fire Officer I	Fire Officer I	Fire Officer I
		Driver/Operator Training- Hydraulics/Friction Loss				
	Hazardous Materials Basic Air Monitoring Hot Springs, AR			Hazardous Materials Advanced		
25	26	27	28	29	30	31
Fire Officer I	Fire Officer I	Fire Officer I	Fire Officer I	Fire Officer I	Fire Officer I	
			Courage to be Safe NWA		Training Committe	

- Company Officer Meeting
- EMS Training - Respiratory Emergencies
- Special Operations Team Training
- Driver / Operator Training –Hydraulics/Friction Loss



ROGERS FIRE DEPARTMENT
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April 2012

April 2012						
1	2	3	4	5	6	7
Special Ops Team Shift Training		Company Officer Meeting			ARFF Team Training	
		City Wide SOP Implementation				
EMS Training (Self Study)	AFA Trench Rescue Technician					
		TF1 Leading in Today's Service				
8	9	10	11	12	13	14
		Fire Training-Engine Company Operations			EMS Advisory	
		CFAI Self Assessment / SOC Workshop				Swiftwater I
15	16	17	18	19	20	21
	Fire Department Instructors conference (FDIC)					
		Special Operations Team Shift Training				
22	23	24	25	26	27	28
		Live Burns Acquired Structure-Night Burn (pm)			Training Committee	Flashover/ Fire Behavior Weekend
29	30					
Flashover/ Fire Behavior Weekend						

- Special Operations Team Shift Training
- EMS Training – Cardiopulmonary / Cardiac Arrest (Ind. Study)
- Company Officer Meeting
- City Wide SOP Implementation
- ARFF Team Training
- Fire Training – Engine Company Operations
- Live Burns Acquired Structure – Night Burn



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May 2012							
		1	2	3	4	5	
		Company Officer Meeting		Special Ops Team Training	National Symposium on Model Performance in Fire Prevention Boston, MA		
6	7	8	9	10	11	12	
National Symposium on Model Performance in Fire Prevention Boston, MA		Community Wide CPR Event				EMS Advisory	
		TaskForce 1 -- Mayday					
13	14	15	16	17	18	19	
		Hazardous Materials Training- Hazard Recognition					
20	21	22	23	24	25	26	
		Technical Rescue training-Large Vehicle Extrication			Training Committee		
		EMS Training-Trauma Assessment/Treatment					
		National Incident Management System (300/400)					
27	28	29	30	31			

Company Officer Meeting

Special Operations Team Training

Hazardous Materials Training –Hazard Recognition

Technical Rescue Training – Large Vehicle Extrication

EMS Training-Trauma Assessment / Treatment



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June 2012									
Special Ops Team Shift Training								1	2
EMS Training (Self Study)									
3	4	5	6	7	8	9			
		Company Officer Meeting			EMS Advisory				
		Chiampo Truck Co Skills							
MU FRTI Summer Fire School									
		Special Operations Team Shift Training							
10	11	12	13	14	15	16			
MU FRTI Summer Fire School		Driver Operator Training – Emergency Vehicle							
17	18	19	20	21	22	23			
		Officer Development Training- Rules of Engagement							
IAFC Safety Week									
24	25	26	27	28	29	30			
		Fire Training – Truck Company Operations							
		AR Fire Chiefs Conference Hot Springs, AR							
		AR Firefighters Conference Hot Springs, AR							
					Training Committee				

EMS Training-Rapid Sequence Intubation (Independent Study)

Company Officer Meeting

Driver Operator Training - Emergency Vehicle Operations

Officer Development Training – Rules of Engagement

Fire Training –Truck Company Operations



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July 2012						
1	2	3	4	5	6	7
		Company Officer Meeting				
		City Wide SOP Implementation				
8	9	10	11	12	13	14
				Special Operations Team Training	EMS Advisory	
15	16	17	18	19	20	21
		EMS Training – Cardiac Emergencies			ARFF Team Training	
		Hazardous Materials Chemistry Hot Springs, AR				
		Command and Control Target Hazards (N825)				
22	23	24	25	26	27	28
		Fire Inspection Training City Wide			Training Committee	
29	30	31				

- Company Officer Meeting
- City Wide SOP Implementation
- Special Operations Team Training
- EMS Training – Cardiac Emergencies
- ARFF Team Training
- Fire Inspections Training City Wide



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August 2012							
				1	2	3	4
Special Ops Team Shift Training					Los Alamos Nat Lab Haz Mat Challenge Los Alamos, NM		
EMS Training (Self Study)					Fire Rescue International Denver, CO		
					AR Emergency Medical Services Conference Hot Springs, AR		
5	6	7	8	9	10	11	
AR Emergency Hot Springs	Company Officer Meeting				EMS Advisory		
Los Alamos Nat Lab Haz Mat Challenge	Special Operations Team Shift Training			AR Fire Conference			
12	13	14	15	16	17	18	
		Fire Training – Safety and Survival					
19	20	21	22	23	24	25	
		Hazardous Materials Training-Large Scale Response					
26	27	28	29	30	31		
		Technical Rescue Training- Structure Collapse Rescue				Training Committee	
		Fire Officer II					

EMS Training-Altered Mental Status / Seizures (Independent Study)

Company Officer Meeting

Fire Training –Safety and Survival

Hazardous Materials Training –Large Scale Response

Technical Rescue Training –Structure Collapse Rescue



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September 2012						
						1
2	3	4	5	6	7	8
		Company Officer Meeting			Special Ops Team Training	Natural FOOLS HOT
		The Cont. Challenge Hazardous Materials WS Sacramento, CA				
9	10	11	12	13	14	15
Natural FOOLS HOT		Confined Space Rescue Technician AFA				Flashover/ Fire Behavior Weekend
16	17	18	19	20	21	22
Flashover/ Fire Behavior Weekend		Driver/Operator Training-Apparatus Placement				
		TaskForce1-The Big One				
23	24	25	26	27	28	29
		EMS Training-Mass Casualty Incident			Training Committee	
		ARFF Training-Incident Response				
30						

- Company Officer Meeting
- Special Operations Team Training
- Driver/Operator Training –Apparatus Placement
- EMS Training – Mass Casualty Incident
- ARFF Training –Incident Response



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October 2012						
Special Ops Team Shift Training	1	2	3	4	5	6
	Company Officer Meeting				ARFF Team Training	Nat Falen FF Memorial Weekend, Emmitsburg, MD
	Structure Collapse Technician					
EMS Training (Self Study)	ARFF Training-Incident Response					
Nat Fallen FF Weekend	7	8	9	10	11	12
	Fire Training-Rapid Intervention Operations				EMS Advisory	13
	Fire Prevention Week					
Structure Collapse Technician						
14	15	16	17	18	19	20
	Officer Development Academy (ODA)					
				HotZone Houston, TX		
HotZone Houston, TX	21	22	23	24	25	26
	Live Burns Acquired Structure-Night Burn (pm)					
	Arkansas Fire Academy Driver/ Operator					
					Training Committee	
28	29	30	31			
Arkansas Fire Academy Driver/ Operator						

EMS Training-Pharmacology (Independent Study)

Company Officer Meeting

City Wide SOP Implementation

Officer Development – ICS Bootcamp

ARFF Team Training

Fire Training –Rapid Intervention Operations



ROGERS FIRE DEPARTMENT
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November 2012												
					1	2	3	Arkansas Fire Academy Driver/ Operator				
						Special Ops Team Training						
4	5	6	7	8	9	10	Company Officer Meeting					
						EMS Advisory		Driver/Operator Training-1410 Scene Operations				
11	12	13	14	15	16	17	EMS Training-Rapid Sequence Intubation					
						LACK NWA TTT		Driver Operator Academy				
18	19	20	21	22	23	24	Hazardous Materials Training-Technician Refresher					
25	26	27	28	29	30	Technical Rescue Training-Wilderness Search Rescue						
						STICO Training Committee						

- Company Officer Meeting
- Special Operations Team Training
- Driver / Operator Training -1410 Scene Operations
- EMS Training-Rapid Sequence Intubation
- Hazardous Materials Training – Technician Refresher
- Technical Rescue Training – Wilderness Search & Rescue



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December 2012						
Special Ops Team Shift Training EMS Training (Self Study)						1
2	3	4	5	6	7	8
		Company Officer Meeting				
		Special Operations Team Shift Training				
9	10	11	12	13	14	15
		Fire Training-Fire Behavior			EMS Advisory	
16	17	18	19	20	21	22
23	24	25	26	27	28	29
					Training Committee	
30	31					

EMS Training-Pain Management/Documentation (Independent Study)

Company Officer Meeting

Fire Training –Fire Behavior

Minimum Company Standards Annual Evaluations

Special Operations Team Annual Evaluations

Aircraft Rescue Firefighting Annual Evaluations



ROGERS FIRE DEPARTMENT

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Course Instructors / Coordinators 2012

Month	Training Topic	Instructor	Coordinator	Date
January	EMT Basic Refresher	Pettus*	Rhoades	January 2-31
	EMT Paramedic Refresher	Pettus*	Rhoades	January 2-31
	ARFF Training (Aircraft / Airport Coordinated Response)	Independent Study	Miller	January 1
	Special Operations Team Training	Bowen	Chapman	January 6
	ARFF Team Training	Douglas	Rhoades	January 12
February	Special Operations Team Shift Training	Thurman	Chapman	February 1 (Company Level)
	EMS Training-Bloodborne Pathogens / Infection Control	Thomas	Huntington	February 1
	Fire Training -Search and Rescue	Chapman	Miller	February 14-16
	Hazardous Materials Training -Radiation Awareness	Keck / Thurman	Hellard	February 21-23
	Technical Rescue Training -Rescue Awareness	Keck	Rhoades	February 28-March 1
March	EMS Training - Respiratory Emergencies	Janssen*	Huntington	March 6-8
	Special Operations Team Training	Keck	Chapman	March 15
	Driver / Operator Training –Hydraulics/Friction Loss	Dean	Miller	March 20-22
April	Special Operations Team Shift Training	Thurman	Miller	April 1(Company Level)
	EMS Training – Cardiopulmonary Resuscitation / Cardiac Arrest	Rush	Huntington	April 1
	ARFF Team Training	Terrell	Chapman	April 6
	Fire Training – Engine Company Operations	Hoyer	Miller	April 10-12
	Live Burns Acquired Structure – Night Burn	Chapman	Rhoades	April 24-26 (pm)
May	Special Operations Team Training	Criner	Miller	May 3
	Hazardous Materials Training –Hazard Recognition	P. Miller	Chapman	May 15-17
	Technical Rescue Training – Large Vehicle Extrication	Qualls	Chapman	May 22-24
	EMS Training- Cardiac Emergencies	Howard	Huntington	May 22-24
June	Special Operations Team Shift Training	Mason	Huntington	June 1(Company Level)
	EMS Training-Rapid Sequence Intubation	Janssen*	Miller	June 1
	Driver Operator Training - Emergency Vehicle Operations	Chapman	Miller	June 12-14
	Officer Development Training – Rules of Engagement	Chapman	Rhoades	June 19-21
	Fire Training –Truck Company Operations	Criner	Chapman	June 26-28



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Month	Training Topic	Instructor	Coordinator	Date
July	Special Operations Team Training EMS Training – Trauma Assessment / Treatment ARFF Team Training Fire Inspections Training City Wide	Thurman Warzecha Douglas Skogen	Chapman Huntington Miller Rhoades	July 12-14 July 12-14 July 15 July 19-21
August	Special Operations Team Shift Training EMS Training-Altered Mental Status / Seizures Fire Training –Safety and Survival Hazardous Materials Training –Large Scale Response Technical Rescue Training –Structure Collapse Rescue	Braswell Mason Miller Criner Hellard	Miller Huntington Rhoades Huntington Chapman	August 1(Company Level) August 1 August 14-16 August 21-23 August 28-30
September	Special Operations Team Training Driver/Operator Training –Apparatus Placement EMS Training – Mass Casualty Incident ARFF Training –Incident Response	Bowen Dean Hulsey Douglas	Huntington Miller Miller Chapman	September 7 September 18-20 September 25-27 September 25-27
October	EMS Training-Pharmacology Special Operations Team Shift Training Officer Development – ICS Bootcamp ARFF Team Training Fire Training –Rapid Intervention Operations Live Burns Acquired Structure – Night Burn	Terrell Hellard Jenkins Douglas Ardemagni Miller	Huntington Chapman Rhoades Rhoades Rhoades Rhoades	October 1(Company Level) October 1 October 2-4 October 5 October 9-11 October 23-25
November	Special Operations Team Training Driver / Operator Training -1410 Scene Operations EMS Training-Rapid Sequence Intubation Hazardous Materials Training – Technician Refresher Technical Rescue Training – Wilderness Search & Rescue	Thurman Chapman Janssen* Hellard Varner	Miller Miller Miller Chapman Rhoades	November 1 November 6-8 November 13-15 November 20-22 November 27-29
December	EMS Training-Pain Mgmt./Documentation Fire Training –Fire Behavior Minimum Company Standards Annual Evaluations Special Operations Team Annual Evaluations Aircraft Rescue Firefighting Annual Evaluations	Teetzen Chapman	Huntington Rhoades	December 1 December 11-13

It is the mission of the Rogers Fire Department Training Division to provide the highest quality and most progressive education and training to ensure our personnel can safely and effectively deliver exceptional service in all risk-related disciplines

