

City of Rogers Fire Department



Fiscal Year Goals FY 2012

Fire Chief Thomas C. Jenkins

Deputy Fire Chief Jake Rhoades

Battalion Chief Travis Hollis

Battalion Chief Eddie Thompson (A)

Battalion Chief Bryan Hinds (B)

Battalion Chief David Whitlow (C)

Category	Goal/Objective	Time Goal	Disposition
<i>Leadership and Administration</i>	Complete all necessary NFPA 1582 physicals by policy	1Q	Completed
	Complete a Yearly Activity Report for 2011 with universal city comparisons.	1Q	Completed
	Refine uniform ordering system through the use of the internet and committee work	1Q	Completed
	Develop a standing alternative funding and budget reduction strategy	1Q	Completed
	Document a formal appraisal of all department programs for FY2011	1Q	Completed
	Increase efforts to recruit a diverse workforce	2Q	NOT COMPLETED
	Establish a formalized preventative maintenance program	2Q	Completed
	Enhance and improve the appearance of the RFD museum	2Q	Completed
	Update department recruitment brochure	2Q	NOT COMPLETED
	Produce Annual Compliance Report for the CFAI	3Q	Completed
	Submit CAAS accreditation materials and successfully receive accredited status	3Q	Completed
	Explore ways to reduce total response times	3Q	Completed
	Maintain budgetary expenditures at 95-97%	4Q	Completed
	Establish an "operations room" in the administrative wing of Central Fire Station	4Q	Completed
	Ensure all personnel receive an annual performance evaluation	ALL	Completed

Category	Goal/Objective	Time Goal	Disposition
<i>Field Operations</i>	Purchase an Ahura chemical identifier for the Special Operations Team	1Q	Completed
	Place new Citywide Tour Commander vehicle into service	2Q	Completed
	Replace ten (10) sets of personal protective clothing	2Q	Completed
	Purchase incident command vests, forms and other equipment for large scale incidents	2Q	NOT COMPLETED
	Analyze and research options for replacement or refurbishment of the ARFF truck	2Q	Completed
	Analyze the possibility of using Bentonville & Lowell Fire Departments for automatic aid	3Q	Completed
	Establish Engine 4 as an advanced life support company	3Q	Completed
	Place the following new apparatus into service: - Engine 3, 4, 6 - Truck 1	4Q	Completed
	Purchase a brush fire unit for Station 3	4Q	REMOVED
	Ensure staffing goals: - Minimum staffing (fire companies and ambulances) - Special Operations Team (FS5) ARFF Team (FS3)	ALL	Completed

Category	Goal/Objective	Time Goal	Disposition
<i>Training</i>	Implement the 2012 Special Operations Team Training Plan, including: <ul style="list-style-type: none"> • Rope Rescue Technician (1Q) • Trench Rescue (2Q) • Confined Space Rescue Technician (3Q) 	Various	Completed
	Establish weekly training bulletins for coffee table training	2Q	NOT COMPLETED
	Complete paramedic training and certification for three (3) current paramedic students.	2Q	Completed
	Identify and begin training for three (3) new paramedic students.	2Q	Completed
	Attain Fire Department Safety Officer (FDSOA) Incident Safety Officer training for at least ten (10) personnel	3Q	Completed
	Ensure all personnel meeting Hazardous Materials Technician recertification requirements through the Arkansas Dept of Emergency Management	3Q	Completed
	Deliver one Officer Development Academy	4Q	Completed
	Implement the 2012 Annual Training Plan.	4Q	Completed
	Train at least 20 personnel to IFAC Driver / Operator Certification	4Q	Completed
	Complete SOT require membership training	4Q	Completed
	Ensure at least six (6) RFD officers attend NFA residency courses.	4Q	Completed

Complete annual evaluations for each discipline; fire companies, special operations, airport rescue and firefighting	4Q	Completed
Host a regional recruit academy for the Northwest Arkansas Fire Training Officers Association.	4Q	Completed
Ensure at least three (3) RFD officers attend Center for Domestic Preparedness consortium residency courses.	4Q	Completed
Develop and deliver a driver / operator academy	4Q	Completed
Have a presence at nationally-recognized training venues: <ul style="list-style-type: none"> ○ Fire Rescue International – Denver, CO (3Q) ○ FDIC – Indianapolis, IN (2Q) ○ National Fire Academy – Emmitsburg, MD (ALL) 	ALL	Completed
Meet ISO requirements for firefighter training	ALL	Completed
Ensure each company receives live fire training at least once per quarter	ALL	Completed
Complete SOT Individual Training Standards for all members on a quarterly basis	ALL	Completed

Category	Goal/Objective	Time Goal	Disposition
<i>Communications</i>	Research response improvement through the prototype installation of CAD status monitors in two fire stations	1Q	Completed
	Install AWINS radio in the dispatch center to monitor and communicate on the RFD AWINS channel	2Q	Completed
	Complete installation and successful policies regarding mobile data computers	2Q	Completed
	Enhance fire station alerting systems at all facilities using low-frequency audible tones	3Q	Completed
	Install automated voice dispatching technology in the dispatch center	3Q	Completed
	Replace all front line portable radios with APX-series to facilitate improved reliability	4Q	Completed
	Provide a formal fire training opportunity for all dispatchers	4Q	Completed

Category	Goal/Objective	Time Goal	Disposition
<i>Fire Prevention</i>	Reevaluate and publish “Rogers Developers Handbook” to encompass other city development-related departments	1Q	Completed
	Create a survey instrument for customers of the division to determine satisfaction levels	1Q	Completed
	Develop a comprehensive review process with other city development-related departments to minimize confusion with developers	2Q	Completed
	Review and update the wet chemical and commercial hood policy for submittal process	2Q	Completed
	Develop smoke detector handouts and online request forms in Spanish	3Q	Completed
	Provide Field Inspection class for Firefighters	3Q	Completed
	Create a measurable Public Education program for schools	4Q	NOT COMPLETED
	Gain at least 1 additional ICC certification for every member in the Prevention Division	4Q	Completed

	Gain Fire and Explosion Investigator Certification from the National Association of Fire Investigators for every member in the Prevention Division	4Q	NOT COMPLETED
	Continue strong involvement in COAR, IAAI and Arkansas Fire Marshal's Association by hosting and attending bi-annual meetings and attending quarterly NW Arkansas fire marshal's lunch.	4Q	Completed
	Complete at least four (4) smoke detector neighborhood saturations.	4Q	Completed
	Produce Monthly Activity Reports	All	Completed
	Achieve compliance with all code violations	All	Completed
	Attend all Planning Commission meetings	All	Completed
	Continue work on State Fire Marshals board to update Arkansas Fire Prevention Code	All	Completed
	Submit NFIRS to the State Fire Academy each month	All	Completed
	Continue emphasis on RFD's smoke detector program.	All	Completed

Category	Goal/Objective	Time Goal	Disposition
<i>Emergency Medical Services</i>	Create standing orders for cardiac arrest incidents	1Q	Completed
	Purchase a Zoll Autopulse for reserve/backup	1Q	POSTPONED AND FUNDED FOR FY-2013
	Implement all regional protocol updates	1Q	Completed
	Research, and potentially fulfill, the need for narcotics on ALS companies	2Q	REMOVED FROM PRIORITY LIST
	Attend Resuscitation Academy in Seattle, WA	2Q	NOT COMPLETED
	Place defibrillators on Brush 4 and Brush 6	2Q	Completed
	Sponsor and manage a community-wide CPR event	2Q	Completed
	Implement cardiac arrest data download from E-Series monitors	3Q	Completed
	Develop a quarterly rapid sequence intubation training program for all paramedic personnel	ALL	Completed
	Continue publishing Utstein and Chest Pain reports each month.	ALL	Completed